

WORKFORCE DEVELOPMENT COUNCIL

Board Meeting Minutes

February 22, 2005

Georgia Nelson called the meeting to order at 6:35 p.m.

The Council retreat begins with dinner on March 17 at Don's Restaurant in Soap Lake. Thursday night will be informal and include a briefing from those traveling to Washington DC for NAWB. Friday the Council will meet at the new Advanced Technology Education Center on the Big Bend campus.

Two Year Strategic Plan

The State Workforce Board finalized the planning guidelines at the end of January. Expect the Council to take final action at the August meeting on the local Strategic Plan. WIA amendments are still expected this year, and the Plan shortened from five years to two.

The Workforce Investment Act outlines eight functions of a WDC and the first is developing a five year plan. However, in Washington, the State Board requires WDC's prepare a Strategic Plan for the entire workforce development system. Stakeholders in the Plan include the WDC, chief local elected officials, business leaders, labor, program operators, educators, and economic development. The Strategic Plan will articulate a vision and identify strategies to increase skills, employment, earnings, customer satisfaction and return on investment while reducing poverty. Ken reviewed local demographic factors including population, employment, earnings, and education that will be used to develop the Strategic Plan.

Workforce Investment Semi-Annual Performance

This post-program information is generally reviewed each fall. Unlike other reported information, these people have already completed training. Entered employment calculates how many are working after exit. Of those working at exit, retention looks at how many are still working six months later. Earnings gain compares six months of wages before and after participation. These three measures are calculated from unemployment wage records. Credentials measure how many receive a degree, diploma, or certificate during their training. Mid-year performance is:

Adult				
	Entered Employment	Retention	Earnings Gain	Credential
Target	75%	82%	\$3464	70%
Performance	76%	88%	\$4673	75%

Dislocated Worker				
	Entered Employment	Retention	Earnings Replacement	Credential
Target	81%	90%	89%	69%
Performance	86%	89%	99%	80%

Older Youth				
	Entered Employment	Retention	Earnings Gain	Credential
Target	70%	75%	\$2430	47%
Performance	68%	75%	\$2640	55%

Younger Youth				
	Skill Gain	Diploma	Retention	
Target	75%	49%	58%	
Performance	83%	74%	62%	

Meeting Minutes

Marcia Henkle moved and Mike Wade seconded to approve the November 12, 2004 meeting minutes. Motion passed.

Okanogan Committee

Dave thanked Dan for hosting the quarterly committee meeting at Coulee Dam. Expect the August Board meeting to be in Coulee Dam.

Grant/Adams Committee

The architect's one-stop building cost estimate is \$3.5 million and the appraiser at \$3.1. If the loan is over \$3 million the Rural Development loan application must be approved by their DC office, and they will not loan more than the appraised value. If the loan is not approved, financing is back to square one.

Chelan/Douglas Committee

The State has offered a \$50,000 grant to help upgrade incumbent workers in an occupation served by a SKILLS Panel. Olympia wants to know what occupation will be targeted. The committee recommended that decision be delegated to the Health SKILLS Panel. It is the only active Panel in our area.

Mike Wade moved and Mike Baird seconded to delegate the selection of the occupation to be targeted by the incumbent worker grant to the Health SKILLS Panel. Motion passed.

Meeting adjourned at 7:50 p.m.

Members Present:

Georgia Nelson
Mike Wade
Marcia Henkle
Mike Baird
Bill Bonaudi
Gary Park
Dan Brudevold
Peggy Gill
Cherie Rayburn

Staff:

Dave Petersen
Lisa Romine
Ken Kelnhofer
Laura Hennigh
Shari Milliken
Cindy Blaufuss

Members Absent:

Karl Allison
Mike Bolander
Terry Brewer
Steve Chestnut
Rich Davies
Oscar Garza
Mel Hansen
Duane Johnson
Shaun Koos
Dimitri Mandelis
Teresa Martinez
Kathy Mertes
Frank Noble
Gene Schmidt
Roger Thieme