

WORKFORCE DEVELOPMENT COUNCIL
Board Meeting Minutes
Wenatchee Valley College, Wenatchee
November 14, 2008

Cherie Rayburn called the meeting to order at 5:13 p.m.

Members and guests were introduced including Okanogan County Commissioner Andy Lampe.

The auditor will report at the February meeting.

Meeting Minutes

Roni Holder-Diefenbach moved and Mike Bolander seconded to approve the May 20, 2008 meeting minutes. Motion passed.

Area Wide Performance

Lisa Romine presented the Annual Report to Department of Labor and Return on Investment. This data shows long term results for participants who left between 2006 and 2007. Each measure can have a different cohort of people.

A mathematical equation “levels the playing field” by increasing or decreasing the final target based upon actual demographic, programmatic and economic differences between the State’s twelve Workforce Areas. Also, State and Federal administrators made three significant changes increasing the definition of “meeting target” from 80% to 90%, increasing the Dislocated Worker earnings goal by 37%, and eliminating 5 of the 17 Federal measures that determine overall success of failure. Areas are awarded for meeting and exceeding the Federal targets and may be sanctioned for missing the same one two years in a row. Sanctions may range from getting training and technical assistance to being reorganized.

Overall performance was at 97% of federal targets and 100% of state targets. Our Area exceeded 9, met 5 and missed 3 of the Federal targets.

	Federal Measure	Target	Local Performance	State Average
Satisfaction	Employer	69%	72%	70%
	Participant	78%	85%	76%
Adult 98% overall	Entered Employment	83%	79%	80%
	Retention	85%	88%	85%
	Average Earnings/mo	\$1935	\$1866	\$2027
	Employed & Credential	41%	59%	69%
Dislocated Worker 92% overall	Entered Employment	90%	89%	86%
	Retention	91%	90%	92%
	Average Earnings/mo	\$3063	\$2339	\$2988
	Employed & Credential	37%	79%	70%
Older Youth	Entered Employment	75%	65%	74%
	Retention	84%	95%	88%
Older Youth	Earnings Gain	\$3517	\$3290	\$4900
	Credential	33%	55%	50%
Younger Youth	Skill Gain	88%	90%	83%
	Diploma	62%	61%	66%
	Retention	74%	64%	75%

Our Area ranked third behind King County and Southwest in the number of adults trained, employed (126); and ranked fourth behind King County, Southwest and Spokane in number of adults retained (193).

Cost per participant served, trained, employed, retained, and credentialed:

	Adult		Dislocated Worker		Youth	
	Local	State Average	Local	State Average	Local	State Average
Served	\$2,422	\$2,407	\$3,004	\$2,676	\$2,817	\$3,161
Trained	\$4,824	\$13,261	\$5,034	\$7,531	NA	NA
Employed	\$5,438	\$5,833	\$3,991	\$4,993	NA	NA
Retained	\$4,154	\$5,294	\$4,521	\$4,995	\$7,111	\$10,135
Credential	\$6,264	\$14,627	\$6,467	\$10,853	\$6,734	\$13,870

One Stop Certification:

Roger Thieme moved and Shaun Koos seconded to approve the One Stop Certification applications from Omak WorkSource, WorkSource Central Basin, WorkSource Wenatchee and SkillSource Wenatchee. Motion passed.

Duane Johnson abstained from voting on the Omak and Central Basin certifications.

Grant/Adams Youth Council nominations:

Peggy Gill moved and Mike Bolander seconded to approve Grant/Adams youth council nominations.

High Skills High Wages Request for Proposals (RFP):

The State Workforce Coordinating Board recently issued an RFP to Economic Development Councils (EDC) and WDC's. There is \$850K available for 5-7 projects. The proposal must be submitted in partnership. Two proposals were submitted for consideration. Grant County EDC proposed the Pre-Employment Training Project (PET) benefiting the food processing and manufacturing sector. The second proposal came from Adams County EDC for start up costs of an historic preservation trades school in Ritzville.

Roger Thieme moved and Dimitri Mandelis seconded that Dave move forward with the PET project. He is to spend no more time on that project than he needs to determine if the project will move forward. If it will move forward with all the players then continue to make the application. Motion passed. One opposed.

Meeting adjourned at 6:17 p.m.

Members Present:

- Peggy Gill
- Cheri Rayburn
- Steve Chestnut
- Duane Johnson
- Roni Holder-Diefenbach
- Mike Bolander
- Shaun Koos
- Roger Thieme
- Dimitri Mandelis
- Georgia Nelson
- Mel Hansen

Members Absent:

- Mike Wade
- Bill Bonaudi
- Tom Boyd
- Marcia Henkle
- Karl Allison
- Gene Schmidt
- Jim Richardson
- Terry Brewer
- Mike Baird
- Oscar Garza
- Terry Llewellyn
- Armando Lopez
- Melissa Prior

Guests Present:

- Hugh Vibbert
- Andy Lampe

Staff:

- Dave Petersen
- Lisa Romine
- Laura Leavitt
- Yolanda Rios
- Georgene Ford
- Susan Adams