

**Workforce Development Council
Board Meeting Minutes
November 18, 2011**

Dimitri Mandelis called the meeting to order at 5:05 pm.

Directors Report

Deb Schultz was introduced. She is the HR Manager at Genie and represents business on the board.

The Council will take action on the Joint Powers Agreement. It is the agreement between the Workforce Development Council and County Commissioners that describes the responsibilities of each entity.

The annual banquet follows the meeting. Six outstanding employees and employers will be introduced. State Rep Mike Armstrong is speaking. Dinner is prepared and served by the Wenatchee Valley Technical School culinary class.

Okanogan Committee Report

Roger Thieme asked if there has been any discussion regarding the Brewster building. Dave Petersen explained the Brewster School District is renting the building and operating a dropout retrieval program which is well attended. An appraisal performed this fall and we offered the building for the appraised price of \$160,000. There has been no reply yet.

Grant/Adams Committee Report

Deb Schultz reported year to date performance was reviewed. There was also discussion about the Department of Labor grant that will expand aerospace related training at the college.

Sandy Cheek reported Big Bend's CDL training program is being nominated to receive a Governor's Best Practice Award. The training program is an example of a strong partnership that has helped many people.

Meeting Minutes

Peggy Gill moved and Mike Bolander seconded to approve the September 20, 2011 meeting minutes as presented. Motion passed.

Joint Powers Agreement

The agreement between the Forum of County Commissioners and the Workforce Development Council expired. The proposed renewal agreement is consistent with the original agreement signed in 2000. The relationship between the Commissioners and Council has been very good. County Commissioners have consistently maintained a positive tone over the years. They appoint board members and rely on them to make sure everything goes right.

Roger Thieme moved and Deb Schultz seconded to renew the Joint Powers Agreement as presented. Motion passed.

Annual Performance Report

Lisa Romine presented the annual performance statistics submitted to the Department of Labor. Only federal performance measures were submitted to DOL, the state elected not to report any state-set measures this year. The federal measures look at long-term outcomes in the 9 to 18 month period after exit. A regression model based on demographics is applied to adjust the targets. Overall federal performance was 111% of target, compared to 115% statewide.

Federal Measure	Adult Measures			Dislocated Worker Measures		
	Goal	Actual	State Average	Goal	Actual	State Average
Entered Employment	79%	69%	76%	77%	84%	82%
Retention	86%	88%	84%	84%	92%	89%
Average Monthly Earnings	\$1663	\$2031	\$2153	\$2084	\$2630	\$3121

	Youth Measures		
	Goal	Actual	State Average
Certificate	74%	83%	77%
Literacy and Numeracy	46%	59%	53%
Placement Rate	53%	52%	66%

Lisa Romine also noted the North Central Workforce Development Area wrote the largest number of on-the-job training contracts with employers in the state (171, 24%). The contracts help bring new hires up to speed on the job. They work well because there are not as many training opportunities in rural areas and not everyone is suitable for post-secondary education. North Central also ranked second highest statewide with 92% Dislocated Worker Retention Rate; Youth Certificate Rate ranked third in the state at 113% of target; and Adult Average Retention Rate ranked fourth statewide at 88%.

Prior year improvements included a 9% increase in Dislocated Worker Earnings and 6% increase in Dislocated Worker Retention. Overall youth performance increased to 113% of target from 90% last year. Increases in the youth measures included the Youth Certificate Rate and a 6% increase in Youth Literacy and Numeracy results.

Total Workforce Investment grants between 2002 and 2011 decreased 55% from \$8.3 to 3.7 million dollars. During that time adult enrollments decreased 45%; Dislocated Worker enrollment decreased 15%; and youth enrollment decreased 59%.

Roger Thieme asked what happens to the participants that are not enrolled. Lisa Romine explained the number served by career planning workshops has not decreased as much; they just aren't served as intensely. Other partners and resources such as Trade Act, Worker Retraining, Pell and Vocational Rehabilitation often take over.

The meeting adjourned at 6:00 pm.

Members Present:

Dimitri Mandelis
Karl Allison
Mike Bolander
Sandy Cheek, alternate
Peggy Gill
Craig Carroll, alternate
Duane Johnson
Rich McBride
Mary Watson, alternate
Deb Schultz
Roger Thieme

Members Absent:

Tom Boyd
Terry Brewer
John Butler
Debi Clark
Barn Dronen
Eric Ercanbrack
Oscar Garza
Roni Holder-Diefenback
Shaun Koos
Armando Lopez

Members Absent cont.:

Heidi Myers
Georgia Nelson
Michelle Price
Mike Wade

Staff:

Dave Petersen
Lisa Romine
Laura Leavitt
Yolanda Rios
Susan Adams.