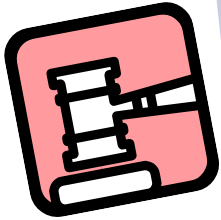
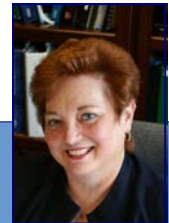


**November 17, 2006
WDC Meeting**



Council Action:

- August 22 Meeting Minutes
- Increase Priority Level 2
- Accept Audit Report
- Elect Chair



Banquet Highlights

In 1999, 16 year-old April Olivares came to SkillSource. She was pregnant and had only made it through the 9th grade. Five years later she has a GED and is a full-time certified dental assistant at Columbia Valley Community Health. April wanted a career that would allow interaction with families. Elizabeth Hernandez at Columbia Valley Community Health extended April the opportunity. CVCH has helped many employees, like April, join the front lines of health and dental care serving patients in Wenatchee Valley.

Jeff Foster told SkillSource trainer, Mary Mayo, he needed a new “Director of First Impressions” for his business office. It didn’t take Mary long to think of the perfect someone. Luz Rodriguez lost her Simplot job with 600 co-workers in May 2004. She began attending ESL classes set up at the Quincy Community Center. Luz had three goals: become fluent in English, pass the GED, and learn skills to become an office assistant. She earned a Big Bend Office Technology certificate with a 3.46 GPA. After two years of intense training, Luz had the right stuff: computer skills, bilingual skills, and a great smile. Jeff offered her the job and on-the-job training assured her adjustment to the new workplace.

Paine Electronics manufactures, state-of-the-art, pressure-sensing transducers used in industries around the world, including NASA. Bob Miller was dislocated when Berglin Corporation closed its doors. Bob’s employment history included sales, management, and field engineering but he wasn’t able find a business that could benefit from his unique combination of skills. Finally his persistence paid off, landing an interview with Paine followed by a job offer including training on-the-job. Production manager, Thad Brewer, commented, “Employees like Bob have been instrumental in the recent growth of our company.”

Emily Stokes came to WorkSource at 14 with two goals: to be the first in her family to graduate high school and not need public assistance. Both came true with time and effort. Over five years, Emily hit some rough spots, stopped coming at times, but always returned. She graduated in 2005 and applied for a job at Koala Street Grill. Her brother worked there and had good things to say about the restaurant and owners. Bonnie Hirst eventually hired Emily as a dishwasher. Emily was elated and said, “I’m going to work as hard as I can so maybe they’ll hire me for a different position in a couple of months.” In less than 10 months, Emily was promoted to lead dinner cook. Employers like the Hirsts are pivotal in developing of our future workforce.

Continued on Reverse

Banquet Highlights

Continued



Candy Erickson worked for an international agricultural company. When the business closed, she needed to find a position that fit her skills and personality. Candy sharpened her skills with a variety of computer workshops. When the administrative assistant position with the City of Othello came open, Candy showed poise and confidence during the interviews and landed the job. She learned the permitting and residential plan review process and was trained on building codes, mapping, platting, SEPA, and blueprinting. Curt Andrews, of the B&P Department remarked, "Candy has become a valuable employee to the City and assures the Building and Planning Department is run efficiently and professionally."

Meeting Highlights

- Lisa presented the annual performance report and return on investment.
- Gary Park announced he has been promoted to a new position with Basic American Foods in Southeast Idaho. This will be his last Council meeting.
- Approved the August 22, 2006 meeting minutes.
- Increase Priority Level 2 for adults. Up to 49% of adults served may be Priority 2 (up to 175% of the poverty level).
- The Executive Committee met with the auditor and the Board accepted the Auditor Report.
- Cheri Rayburn was elected Chair.

RETURN ON INVESTMENT
(for each workforce investment dollar spent)

ADULT \$13.50

DISLOCATED WORKER \$11.30

OLDER YOUTH \$11.20

Exiters 10/2004 - 9/2005

Measure	Goal	Actual	State Avg.
Satisfaction			
Employer	69%	72%	69%
Participant	75%	83%	78%
Adult			
Entered Employment	82%	82%	83%
Retention	83%	85%	86%
Earnings Gain	\$3554	\$5021	\$4289
Credential	71%	78%	76%
Dislocated Worker			
Entered Employment	83%	88%	86%
Retention	87%	88%	93%
Earnings Replacmt	(\$467)	\$1366	(\$1785)
Credential	74%	79%	75%
Older Youth			
Entered Employment	73%	83%	78%
Retention	84%	77%	84%
Earnings Gain	\$2994	\$2653	\$3706
Credential	62%	61%	61%
Younger Youth			
Skill Gain	86%	85%	89%
Diploma	61%	58%	62%
Retention	69%	77%	74%

Please return your postcard :

Forum 2007

National Association of Workforce Boards

February 24-27, 2007

Washington, D.C.