

**North Central Workforce Development Council
Grant / Adams Performance Report
July 1, 2006 – September 30, 2006**

Enrollment and Exit		GA YTD Actual	Annual Goal			
Total Served		311	1254			
Adults						
Total Registered		118	205			
Placement Rate (<i>% employed</i>)		71%	82%			
Credential Rate: (<i>% trained who earn a credential</i>)		71%	71%			
Dislocated Workers						
Total Registered		54	120			
Placement Rate (<i>% employed</i>)		78%	84%			
Credential Rate (<i>% trained who earn a credential</i>)		50%	74%			
Youth						
Total Registered (81 school dropouts)		106	190			
Skill Attainment Rate (<i>% skills attained against goals set</i>)		100%	87%			
Credential Rate (<i>% of older youth who achieved a credential</i>)		67% (2/3)	61%			
Placement Rate (<i>% of older youth employed</i>)		67% (2/3)	73%			
Follow Up (calendar year 2005 exits)		Area Actual	Adjusted Target			
Adults						
Entered Employment (<i>employed 1st quarter after exit</i>)		83%	82%			
Retention (<i>employed 1st, 2nd, & 3rd quarter after exit</i>)		85%	83%			
Earnings (<i>average monthly earnings change</i>)		\$837/mo.	\$592/mo.			
Credential (<i>of those trained: employed w/ a certificate or degree</i>)		78%	71%			
Dislocated Workers						
Entered Employment		88%	83%			
Retention		88%	87%			
Earnings		\$227/mo.	-\$78/mo.			
Credential		79%	74%			
Older Youth (19-21)						
Entered Employment		83%	72%			
Retention		77%	84%			
Earnings		\$442/mo.	\$499/mo.			
Credential		61%	62%			
Younger Youth (18 & under)						
Diploma/GED		58%	82%			
Retention		77%	63%			
Adult Priority Level		GA Actual	Area Actual	Annual Goal		
Level 1: Low income & public assistant recipients		74%	79%	≥ 70%		
Level 2: Between 70%-175% LLSIL		26%	21%	≤ 20%		
Level 3: Above 175% LLSIL		0%	0%	≤ 10%		
Participants at Local Community Colleges	06-07 Students (to date)			Graduated 05-06		
	Big Bend	Wenatchee Valley	WVC Omak	Big Bend	Wenatchee Valley	WVC Omak
Health Care	16	26	26	8	40	19
Office	23	47	4	29	31	3
Industrial & Technical	8	1	0	19	10	1
Other	0	1	2	1	4	0

WIA Budget & Expenditures	Budget	Expenditures	Expenditure Rate	Obligation Rate
SkillSource:				
Human Resources	954,208	227,297	24%	
Physical Resources	481,438	63,954	13%	
Payments to Employers	306,142	52,716	17%	31%
Payments to Institutions/Colleges	246,143	34,239	14%	26%
Support Services and Incentives	76,126	12,766	17%	
Total	2,064,057	390,972	19%	23%

How Little She Knew

If you have never worked before, or if you have worked for only short periods, you may want to know: what does it really take to find a good job? Where are the employment opportunities? Where is the secret passage leading to a good job? This information is especially crucial for adults who are well past their twenties, and through life's circumstances are thrust into the realities of the job market without much time to adjust. Fortunately there is help for people like Jeannie needing answers to these important questions.

One year ago, Jeannie came to SkillSource recently divorced, with no source of income and residing temporarily with a relative. She didn't know if SkillSource could help her. Her trainer, Emily met with Jeannie and found out that for nearly 30 years she had been a homemaker completely reliant on her spouse's income. Jeannie had virtually no work history. Emily knew that in her circumstances, Jeannie needed to quickly gain skills that would support her.

Jeannie began with assessments that helped to point out her aptitudes, abilities and interests. She liked the idea of working in an office and knowing how to use computers. Jeannie asked to attend the Office Information Technology (OIT) program instructed by Big Bend Community College at SkillSource.

Jeannie focused intently over the months and progressed to an OIT certificate. She found the supportive community in the classroom to be exactly what she needed. To prepare for the job search she completed WorkKeys assessments, received pointers on developing a sharp resume, and started to network around the community. Jeannie applied for jobs with confidence.

Earl and Earl Attorneys At Law had an opening and interviewed Jeannie. Her job search skills and vocational training paid off. Shortly before graduation, Early and Earl Attorneys saw the value and hired her as their new Legal Secretary.

In her new position, Jeannie has continued to develop legal secretary skills. Emily has often heard Jeannie comment that she did not know how little she knew. One year ago, she was living with family, reliant on them for her every support. Now she is self-sufficient and working in a full-time job that she really enjoys. And she knows job training works.