

**North Central Workforce Development Council
Okanogan Performance Report
July 1, 2005 – June 30, 2006**

	Enrollment and Exit	YTD Actual	Annual Goal
Total Served		877	630
Adults			
Total Registered		166	120
Placement Rate: % employed		84%	81%
Credential Rate: % trained who earn a credential		82%	70%
Average Wage at Placement		\$10.96	\$10.24
Dislocated Workers			
Total Registered		88	97
Placement Rate: % employed		82%	84%
Credential Rate: % trained who earn a credential		54%	74%
Average Wage at Placement		\$9.84	\$10.59
Youth			
Total Registered (104 school dropouts)		140	110
Skill Attainment Rate: % skills attained against goals set		100%	86%
Credential Rate: % of older youth who achieved a credential		71%	60%
Placement Rate: % of older youth employed		64%	72%

	Follow Up	Actual	Federal Target
Adults			
Entered Employment		86%	81%
Earnings Gain		\$893/month	\$605/month
Dislocated Workers			
Retention		89%	89%
Credential		80%	74%
Youth			
Older Youth Earnings Gain		\$416/month	\$530/month
Older Youth Retention		71%	81%
Younger Youth Secondary Credential		53%	62%

Adult Priority Level	Ok YTD	Area Actual	Annual Goal
Priority 1: Low income & public assistance recipients	87%	85%	≥ 70%
Priority 2: Between 70%-175% LLSIL	13%	15%	≤ 20%
Priority 3: Above 175% LLSIL	0%	0%	≤ 10%

Participants at Local Community Colleges	05-06 Students (to date)			Graduated 04-05		
	Big Bend	Wenatchee Valley	WVC Omak	Big Bend	Wenatchee Valley	WVC Omak
Health Care	19	54	33	21	16	35
Office	48	65	6	23	51	1
Industrial & Technical	25	11	1	13	10	1
Other	1	6	2	4	2	0

WIA Budget & Expenditures	Budget	Expenditures	Expenditure Rate	Obligation Rate
Employment Security Department				
Human Resources	571,722	548,746	96%	
Physical Resources	120,003	131,515	109%	
Payments to Employers	190,665	141,743	74%	74%
Payments to Institutions/Colleges	161,095	151,174	94%	94%
Support Services and Incentives	45,399	30,491	67%	
Total	1,088,884	1,003,669	92%	92%

Michelle Becomes a Nurse

Michelle came to WorkSource Okanogan nearly two years ago, motivated by hope and fear. At the age of 35, she was raising four children and a grandchild, and going through a divorce.

She thought, just maybe, she could become a nurse - a job she would really like - and finally be able to support her herself and her children. But she was fearful of how she would pay the bills while going to college. She earned about \$1400 a month: not sufficient for a family of 6.

Her trainer could see quickly that Michelle's career interests and aptitude aligned with nursing. Just as important, from the standpoint of investing scarce training dollars, nurses are in high demand. She had already successfully completed the year of nursing prerequisites and was accepted into the nursing program. Some of the prerequisites are very difficult, such as Anatomy and Physiology, but Michelle made it through while working part-time.

WorkSource issued Michelle an Individual Training Account to assist with books, uniforms, and tuition. Along with other financial aid it made a big difference.

Michelle doggedly pursued her nursing studies through all of the normal challenges of very demanding course material and tough exams. Quarter by quarter she made the grade while raising children. At one point, her electricity was shut off. Another time her food stamps were canceled in error. She managed to consistently show up on time ready to learn driving 240 miles per week to her clinical classes.

In June, it all paid off. Michelle graduated, with honors from Wenatchee Valley College North. She is working at Family Health Center as a Licensed Practical Nurse. When the state boards are given later this summer, she will complete the final step to becoming a Registered Nurse.