

**North Central Workforce Development Council
Okanogan Performance Report
July 1, 2006 – September 30, 2006**

Enrollment and Exit	Ok YTD Actual	Annual Goal				
Total Served	352	630				
Adults						
Total Registered	112	115				
Placement Rate (<i>% employed</i>)	82%	82%				
Credential Rate: (<i>% trained who earn a credential</i>)	76%	71%				
Dislocated Workers						
Total Registered	50	80				
Placement Rate (<i>% employed</i>)	73%	84%				
Credential Rate (<i>% trained who earn a credential</i>)	86%	74%				
Youth						
Total Registered (55 school dropouts)	63	90				
Skill Attainment Rate (<i>% skills attained against goals set</i>)	100%	87%				
Credential Rate (<i>% of older youth who achieved a credential</i>)	40% (2/5)	61%				
Placement Rate (<i>% of older youth employed</i>)	20% (1/5)	73%				
Follow Up (calendar year 2005 exits)	Area Actual	Adjusted Target				
Adults						
Entered Employment (<i>employed 1st quarter after exit</i>)	83%	82%				
Retention (<i>employed 1st, 2nd, & 3rd quarter after exit</i>)	85%	83%				
Earnings (<i>average monthly earnings change</i>)	\$837/mo.	\$592/mo.				
Credential (<i>of those trained: employed w/ a certificate or degree</i>)	78%	71%				
Dislocated Workers						
Entered Employment	88%	83%				
Retention	88%	87%				
Earnings	\$227/mo.	-\$78/mo.				
Credential	79%	74%				
Older Youth (19-21)						
Entered Employment	83%	72%				
Retention	77%	84%				
Earnings	\$442/mo.	\$499/mo.				
Credential	61%	62%				
Younger Youth (18 & under)						
Diploma/GED	58%	82%				
Retention	77%	63%				
Adult Priority Level	Ok Actual	Area Actual	Annual Goal			
Priority 1: Low income & public assistance recipients	85%	79%	≥ 70%			
Priority 2: Between 70%-175% LLSIL	15%	21%	≤ 20%			
Priority 3: Above 175% LLSIL	0%	0%	≤ 10%			
Participants at Local Community Colleges	06-07 Students (to date)			Graduated 05-06		
	Big Bend	Wenatchee Valley	WVC Omak	Big Bend	Wenatchee Valley	WVC Omak
Health Care	16	26	26	8	40	19
Office	23	47	4	29	31	3
Industrial & Technical	8	1	0	19	10	1
Other	0	1	2	1	4	0

WIA Budget & Expenditures	Budget	Expenditures	Expenditure Rate	Obligation Rate
Employment Security Department				
Human Resources	589,216	145,328	25%	
Physical Resources	152,322	31,378	21%	
Payments to Employers	130,240	50,245	39%	55%
Payments to Institutions/Colleges	96,931	6,411	7%	81%
Support Services and Incentives	43,468	4,160	10%	
Total	1,012,177	237,522	23%	48%

The End of Her Job Was Just the Beginning of Her Dream

Dalila became a dislocated worker when Custom Apple Packers laid employees off in April 2004. Custom was her trusted employer for 11 years. What would she do?

With limited English and little formal education, there were significant limitations for re-employment that made replacing her income even more difficult. But, as it turned out, not impossible.

A team from WorkSource, Wenatchee Valley College and the Unemployment Insurance division met with affected employees at the plant. Afterwards, dislocated worker specialist, Juan Martinez, assessed her aptitudes, abilities and employment goals. He discovered she had a dream to work in the nursing field.

Juan helped Dalila see an achievable career pathway. He began developing a training plan. She qualified for state Training Benefits that could extend her unemployment for 26 weeks while in retraining. But she had to begin immediately. Juan referred Dalila to the Main Street Learning Center in Brewster for ABE & ESL.

At Main Street Dalila worked as productively as she had in her previous job to improve her English and pass the GED tests. When her English skills improved to about level 4, she was ready to enter the CNA Class at Wenatchee Valley College.

She worked extra hard to overcome her limited English and completed the CNA class. Seeing her determination, Juan felt confident in calling Janeen at the Brewster Hospital to recommend Dalila for a Nurse's Aide position.

Dalila interviewed well and the hospital offered her employment on the condition that she would soon pass her CNA licensing exam as the law requires. Due to remaining challenges with her language barrier and her pre-license status, WorkSource and Brewster Hospital designed on-the-job training to better ensure Dalila's successful transition.

Dalila excelled learning on the job and obtained her license. Janeen has commented that she is very pleased with her work ethic and personality. Was it just good luck? Hardly. Dalila's persistence and vision thrived via the partnership of Brewster Hospital, Wenatchee Valley College, WorkSource Okanogan and the Main Street Learning Center. Today she is working fulltime and earning over \$11.00 per hour. Dalila loves her new career and is extremely thankful to everyone who helped her along the way.