

## Registration & Exit



	GA YTD	Annual Goal
<b>Total Served</b>	<b>635</b>	<b>1091</b>
<b>Adults</b>		
Registered	157	191
Placement Rate (% employed at exit)	91%	83%
Credential Rate (% trained who earn a credential)	83%	62%
<b>Dislocated Workers</b>		
Registered	69	151
Placement Rate (% employed at exit)	96%	88%
Credential Rate (% trained who earn a credential)	78%	70%
<b>Youth</b>		
Registered (80 school dropouts)	126	165
Placement Rate (% of older youth employed at exit)	100%	78%
Credential Rate (% of older youth who achieved a credential)	100%	76%
Skill Attainment Rate (% skills attained goals)	98%	88%

## Follow Up (most recent four quarters of data)



	Area Actual	Adjusted Target
<b>Adults</b>		
Entered Employment (employed 1 <sup>st</sup> quarter after exit)	81%	83%
Retention (employed 1 <sup>st</sup> , 2 <sup>nd</sup> , & 3 <sup>rd</sup> quarter after exit)	88%	86%
Earnings (average monthly earnings)	\$1874/mo	\$1912/mo
Credential (of those trained: employed w/ a certificate or degree)	71%	41%

<b>Dislocated Workers</b>	<b>Actual</b>	<b>Target</b>
Entered Employment	88%	88%
Retention	90%	91%
Earnings	\$2153/mo	\$2993/mo
Credential	80%	37%

<b>Older Youth (19-21)</b>	<b>Actual</b>	<b>Target</b>
Entered Employment	73%	77%
Retention	95%	84%
Earnings	\$597mo	\$586mo
Credential	46%	33%

<b>Younger Youth (18 &amp; under)</b>	<b>Actual</b>	<b>Target</b>
Diploma/GED	56%	62%
Retention	66%	74%



Workforce Investment Fiscal	Budget	Expenditures	Expenditure Rate	Obligation Rate
SkillSource:				
Human Resources	955,498	697,350	73%	
Physical Resources	357,261	235,327	71%	
Employer Based	319,030	181,309	57%	73%
Vocational Institutions/Colleges	175,162	95,496	55%	73%
Support and Incentives	57,577	34,949	61%	
Total	1,864,528	1,244,431	67%	71%

\*Obligation Rate reflects commitments to training providers through June 30, 2008 in addition to expenditures in those same categories.

Adult Priority	GA Actual	Area Actual	Annual Goal
Priority 1: Low income & public assistance	78%	72%	≥ 51%
Priority 2: 70%-175% LLSIL	21%	27%	≤ 39%
Priority 3: Above 175% LLSIL	1%	1%	≤ 10%

## Unstacking the Deck



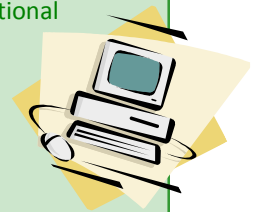
As a teenager, Courtney had a brush with the law and dropped out of high school in the 11<sup>th</sup> grade. He'd also been fired from his last job and didn't have a driver's license. The deck was stacked against him.

Courtney moved to Othello to live with his grandparents, and his grandfather brought him to SkillSource to attain his GED. He found the individualized, self-paced learning environment suited his learning style to a "T". He particularly enjoyed his computer class and put in extra hours. Courtney soon earned a Microsoft Office Specialist (MOS) Excel certification.

To develop good work habits and job skills, Courtney trained as a data clerk at McCain Foods. During this time he gained valuable experience in quality assurance. He continued to attend classes, attained his GED, a MOS Word certification, and an IC3 computer literacy certification. He also obtained his driver's license.

At the end of his training, Courtney updated his resume. He met with WorkSource staff, and followed up on job referrals. Courtney was turned down for several jobs, but with encouragement and counseling, he persevered. Finally, he found the job that matched his interest and skills. As a quality assurance technician at National Frozen Foods, Courtney put to practice his prior work experience and learned new skills in product inspection, performing tests, and entering the data into the computer.

His persistence and perseverance paid off and he is prepared to do well in his current position and advance within the company.



Participants at Local Community Colleges	07-08 Students (YTD)			06-07 Students		
	Big Bend	WVC	WVC Omak	Big Bend	WVC	WVC Omak
Health Care	20	40	30	25	39	35
Office	35	59	10	43	83	6
Industrial & Technical	17	11	0	28	14	0
Other	0	1	5	0	1	2