



Registration & Exit		Ok YTD	Annual Goal
Total Served		661	522
Adults (Regular & Recovery)			
Registered		133	76
Placement Rate (% employed at exit)		79%	83%
Credential Rate (% trained who earn a credential)		86%	64%
Dislocated Workers (Regular & Recovery)			
Registered		108	55
Placement Rate (% employed at exit)		91%	88%
Credential Rate (% trained who earn a credential)		75%	71%
Youth (Regular & Recovery)			
Registered		120	114
Placement Rate (% of older youth employed at exit)		73%	78%
Credential Rate (% of older youth who achieved a credential)		80%	78%
Skill Attainment Rate (% skills attained goals)		83%	88%

Follow Up <i>(most recent four quarters of data)</i>			Area Actual	Adjusted Target
Adults				
Entered Employment (<i>employed 1st quarter after exit</i>)			71%	81%
Retention (<i>employed 1st, 2nd, & 3rd quarter after exit</i>)			87%	86%
Earnings (<i>average monthly earnings</i>)			\$2223/mo	\$1884/mo
Dislocated Workers		Actual	Target	
Entered Employment		81%	81%	
Retention		87%	87%	
Earnings		\$2266/mo	\$2288/mo	
Older Youth (19-21)		Actual	Target	
Entered Employment		67%	78%	
Retention		90%	85%	
Earnings Change		\$635mo	\$606/mo	
Younger Youth (18 & under)		Actual	Target	
Diploma/GED		55%	63%	
Retention		56%	75%	



Workforce Investment Fiscal	Budget	Expenditures	Expenditure Rate
Employment Security Department:			
Human Resources	492,723	479,800	97%
Physical Resources	108,696	89,057	82%
Employer Based	160,567	123,437	77%
Vocational Institutions/Colleges*	345,779	349,678	101%
Support and Incentives	43,595	25,012	57%
Total *	1,151,360	1,066,984	93%

*Budget was modified to increase Vocational Institutions/Colleges reflecting earned State Incentive (SB 5809).



WDC Committee Meeting
 WorkSource Okanogan
 THURSDAY, Omak 9, Noon

Okanogan Performance Report July 1, 2009 – June 30, 2010

Against the Odds

The odds were stacked against her. An impoverished, single teen parent Luecinda dropout out of the 11th grade. Nationwide, only 10% of women with this demographic earn a high school diploma. She lived in Electric City but with determination and support from DSHS attended the Learning Center in Omak 50 miles away. She started in March, 2009. At first her progress was slow, but once Luecinda set her mind to it, she made tremendous strides.



Luecinda took employment workshops where she explored careers, studied employer's expectations, learned job search skills and set goals. She gained work experience at the Okanogan County Clerk's office where she answered phones, photocopied and filed. A positive reference said, "fast learner, good worker, fortunate to have her and a joy in the office."

An internship at On the Avenue Fashion taught her the cashiering and customer service skills where her supervisor noted, "has positive attitude, takes constructive criticism well, will go far." With her diploma she was ready to compete in the local workforce despite the challenges and obstacles she continued to face. But Wal-Mart paid attention when Luedinda applied and was hired as a cashier.

Luecinda's next goal is college. She knows that further education is the way out of poverty for her and her child.

Participants at Local Community Colleges	09-10 Students (YTD)			08-09 Students		
	Big Bend	WVC	WVC Omak	Big Bend	WVC	WVC Omak
Health Care	39	45	10	21	49	16
Office	29	55	12	35	78	9
Industrial & Technical	46	9	1	41	16	0
Other	2	2	14	1	3	14
Contracted Classes (ARRA)	56	33	16	0	0	0

Adult Priority	Ok Actual	Area Actual	Annual Goal
Priority 1: Low income & public assistance	80%	78%	≥ 51%
Priority 2: 70%-175% LLSIL	18%	20%	≤ 39%
Priority 3: Above 175% LLSIL	2%	2%	≤ 10%