



Chelan/Douglas Performance Report
July 1, 2014 – December 31, 2014

KEEP ON TRUCKIN'

Fifty-three year old Jim Hall was laid off from Grocery Outlet in May, 2014. He worked there nearly 20 years, including the last several years in management. But his position was eliminated when the company came under new ownership.

During the ACE workshop, Jim researched new possibilities. He was first to arrive and last to leave. He thought it time to change occupation and industry. Career Scope showed a strong interest in Industrial and Mechanical. Instead of selling groceries, he would deliver them. Jim wanted to drive truck.

Jim applied to the Big Bend CDL program and SkillSource issued an ITA \$3,000. A private scholarship paid the balance of the \$4,200 program and dorm charge. Jim whizzed thru the written exams but struggled with the practicum. Fortunately there was room in the next class for him to improve his driving skills and scored an 89 to graduate. He passed the Washington State test to earn a Combination Driver License with a Class A and hazardous materials endorsement.



Jim applied at several companies. SkillSource followed up with two firms explaining he was eligible for a two month paid Internship. Bethlehem Construction agreed to give him a shot. Jim passed the physical and SkillSource facilitated a training plan to operate a cement truck. At first Jim and Bethlehem had their doubts but together they worked thru the challenges of learning a new job and new rig. Jim became more confident and completed the Internship February 6 rolling onto Bethlehem's payroll as a full time driver.

Participants at Local Community Colleges	14-15 Students (YTD)			13-14 Students (YTD)		
	Big Bend	WVC	WVC Omak	Big Bend	WVC	WVC Omak
Health Care	3	19	9	8	31	16
Office	13	12	3	14	3	4
Industrial & Technical	25	5	1	30	3	2
Other	0	3	1	0	1	3

Adult Priority	CD Actual	Area Actual	Annual Goal
Priority 1: Low income & public assistance	73%	74%	≥ 51%
Priority 2: 70% - 175% Lower Living Standard Income Level (LLSIL)	22%	21%	≤ 39%
Priority 3: Above 175% LLSIL	5%	5%	≤ 10%



Registration & Exit

	CD YTD	Annual Goal
Total Served	269	634
Adults		
Registered	45	79
Placement Rate (<i>% employed at exit</i>)	100%	79%
Credential Rate (<i>% trained who earn a credential</i>)	100%	NA
Dislocated Workers (<i>Regular, NEG, RRAA</i>)		
Registered	63	112
Placement Rate (<i>% employed at exit</i>)	93%	86%
Credential Rate (<i>% trained who earn a credential</i>)	90%	NA
Youth		
Registered	46	55
Placement Rate (<i>% of older youth employed at exit</i>)	67%	78%
Credential Rate (<i>% of youth who achieved a credential</i>)	75%	77%



Follow Up (Q1 through 09/2014)

	Area Actual	Adjusted Target
Adults		
Entered Employment (<i>employed 1st quarter after exit</i>)	80%	77%
Retention (<i>employed 1st, 2nd, & 3rd quarter after exit</i>)	90%	90%
Earnings (<i>average monthly earnings</i>)	\$2350/mo	\$2314/mo

Dislocated Workers	Actual	Target
Entered Employment	88%	86%
Retention	92%	89%
Earnings	\$2529/mo	\$2343/mo

Youth	Actual	Target
Certificate	67%	77%
Literacy/Numeracy	73%	64%
Placement Rate	60%	59%



Workforce Investment Fiscal	Budget	Expenditures	Expenditure Rate	Obligation Rate
SkillSource:				
Human Resources	745,518	358,647	48%	
Physical Resources	184,246	94,670	51%	
Employer Based	217,911	56,701	26%	46%
Vocational Institutions/Colleges	142,018	69,019	49%	77%
Support and Incentives	31,566	6,703	21%	
Total	1,321,259	585,740	44%	51%