



## Grant/Adams Performance Report July 1, 2014 – December 31, 2014

### Cleaning Up

Ryan's family moved from the Waterville farm they worked to Moses Lake after his Dad was injured. He was 17 and had finished 11<sup>th</sup> grade.

His girlfriend was pregnant and with a child to support he decided a general education diploma would get him into the workforce quickest. Before leaving Waterville, friends told him about a place in Wenatchee they'd studied for a GED certificate.

That fall he found the Learning Center in the WorkSource building, first completing the career action workshop to assess interests and set goals. By December he passed the five tests to receive the GED certificate.

Growing up on a farm, Ryan learned good work habits but had never done anything besides farmwork. He was anxious to learn something new. After completing the job search workshop, he put his resume and interviewing skills to work convincing the head custodian to give him a shot at school maintenance. Youth Trainer Alfredo Valdez put together a work experience agreement outlining the tasks the custodial department would teach him.



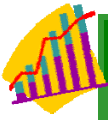
Ryan demonstrated positive work habits from the start. The crew could not say enough good things about him. Ryan also impressed Vice Principal Nordsten who noticed his work ethic. The Vice principal asked Ryan about his future plans. Ryan told him he completed the GED and wanted a good paying job to support his girlfriend and child. His new mentor recommended he apply for an upcoming opening with the Moses Lake School District custodial dept.

Ryan completed the work experience receiving the highest marks possible on evaluations. Alfredo coached his application for an on call position at the Moses Lake School Dist. He used the new references and was hired with a starting wage of \$14.66 an hour.

| Participants at Local Community Colleges | 14-15 Students (YTD) |     |          | 13-14 Students (YTD) |     |          |
|--|----------------------|-----|----------|----------------------|-----|----------|
|  | Big Bend             | WVC | WVC Omak | Big Bend             | WVC | WVC Omak |
| Health Care                              | 3                    | 19  | 9        | 8                    | 31  | 16       |
| Office                                   | 13                   | 12  | 3        | 14                   | 3   | 4        |
| Industrial & Technical                   | 25                   | 5   | 1        | 30                   | 3   | 2        |
| Other                                    | 0                    | 3   | 1        | 0                    | 1   | 3        |

| ADULT PRIORITY                             | GA Actual | Area Actual | Annual Goal |
|--|-----------|-------------|-------------|
| Priority 1: Low income & public assistance | 76%       | 74%         | ≥ 51%       |



## Registration & Exit

|  | GA YTD     | Annual Goal |
|--|------------|-------------|
| <b>Total Served</b>                                    | <b>356</b> | <b>664</b>  |
| <b>Adults</b>  |            |             |
| Registered   | 84         | 97          |
| Placement Rate (% employed at exit)                    | 83%        | 79%         |
| Credential Rate (% trained who earn a credential)      | 64%        | NA          |
| <b>Dislocated Workers (Regular, NEG , RRAA)</b>        |            |             |
| Registered   | 53         | 105         |
| Placement Rate (% employed at exit)                    | 94%        | 87%         |
| Credential Rate (% trained who earn a credential)      | 100%       | 71%         |
| <b>Youth</b>   |            |             |
| Registered   | 59         | 87          |
| Placement Rate (% of older youth employed at exit)     | 67%        | 78%         |
| Credential Rate (% of youth who achieved a credential) | 15%        | 77%         |

## Follow Up (Q1 through 09/2014)



|   | Area Actual | Adjusted Target |
|---|-------------|-----------------|
| <b>Adults</b>   |             |                 |
| Entered Employment (employed 1 <sup>st</sup> quarter after exit)                              | 80%         | 77%             |
| Retention (employed 1 <sup>st</sup> , 2 <sup>nd</sup> , & 3 <sup>rd</sup> quarter after exit) | 90%         | 90%             |
| Earnings (average monthly earnings)   | \$2350/mo   | \$2314/mo       |

| <b>Dislocated Workers</b> | <b>Actual</b> | <b>Target</b> |
|---------------------------|---------------|---------------|
| Entered Employment        | 88%           | 86%           |
| Retention                 | 92%           | 89%           |
| Earnings                  | \$2529/mo     | \$2343/mo     |

| <b>Youth</b>      | <b>Actual</b> | <b>Target</b> |
|-------------------|---------------|---------------|
| Certificate       | 67%           | 77%           |
| Literacy/Numeracy | 73%           | 64%           |
| Placement Rate    | 60%           | 59%           |



## Workforce Investment Fiscal

|                                  | Budget           | Expenditures   | Expenditure Rate | Obligation Rate |
|----------------------------------|------------------|----------------|------------------|-----------------|
| SkillSource:                     |                  |                |                  |                 |
| Human Resources                  | 689,756          | 320,296        | 46%              |                 |
| Physical Resources               | 257,190          | 110,556        | 43%              |                 |
| Employer Based                   | 200,198          | 54,866         | 27%              | 35%             |
| Vocational Institutions/Colleges | 146,764          | 47,411         | 32%              | 48%             |
| Support and Incentives           | 32,762           | 7,231          | 22%              |                 |
| <b>Total</b>                     | <b>1,326,670</b> | <b>540,360</b> | <b>41%</b>       | <b>44%</b>      |