



## Grant/Adams Performance Report July 1, 2014 – March 31, 2015

### Fueling Passion into Promise

When Heidi Marroquin was cut back to part-time, the wife and mother of three realized she needed a new career plan. She came into to the WorkSource One-Stop Center looking for the guidance of employment specialists.

Heidi learned about an Assistant Teacher opening with Family Services of Grant County. Back in 2002, Heidi was studying Early Childhood Education when she left college to start a family. Heidi jumped at the chance to work with children doing something that she is truly passionate about.

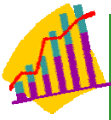
For thirty years, Family Services of Grant County has been an employer willing to train SkillSource participants On-the-Job. Today they are still community partners willing to train the right candidate. Heidi applied for the position and Family Services decided that with specialized training, she was the right fit for the organization.

After implementing an OJT contract, Virginia Valdez visited the workplace monthly to ensure Heidi's training was on target. While there was a lot to learn, she consistently exceeded the expectations of Family Services. She found that OJT enhanced the skills she learned in the classroom years ago. Heidi considers herself fortunate to have received the support of SkillSource during a time of transitioning her career while juggling to support her family. While she loves her job, Heidi's goal remains to finish her schooling to become a teacher for Family Services.



Participants at Local Community Colleges	14-15 Students (YTD)			13-14 Students (YTD)		
	Big Bend	WVC	WVC Omak	Big Bend	WVC	WVC Omak
Health Care	5	24	9	8	31	16
Office	13	11	4	14	3	4
Industrial & Technical	27	7	1	30	3	2
Other	0	3	1	0	1	3

ADULT PRIORITY	GA Actual	Area Actual	Annual Goal
Priority 1: Low income & public assistance	78%	73%	≥ 51%



<b>Registration &amp; Exit</b>		<b>GA YTD</b>	<b>Annual Goal</b>
<b>Total Served</b>		<b>505</b>	<b>664</b>
<b>Adults</b>			
Registered		99	97
Placement Rate ( <i>% employed at exit</i> )		84%	79%
Credential Rate ( <i>% trained who earn a credential</i> )		68%	NA
<b>Dislocated Workers (Regular, NEG, RR)</b>			
Registered		78	105
Placement Rate ( <i>% employed at exit</i> )		90%	86%
Credential Rate ( <i>% trained who earn a credential</i> )		91%	NA
<b>Youth</b>			
Registered		88	87
Placement Rate ( <i>% of older youth employed at exit</i> )		78%	78%
Credential Rate ( <i>% of youth who achieved a credential</i> )		29%	77%



### Follow Up (Q2 through 12/2014)

	<b>Area Actual</b>	<b>Adjusted Target</b>
<b>Adults</b>		
Entered Employment ( <i>employed 1<sup>st</sup> quarter after exit</i> )	82%	77%
Retention ( <i>employed 1<sup>st</sup>, 2<sup>nd</sup>, &amp; 3<sup>d</sup> quarter after exit</i> )	87%	90%
Earnings ( <i>average monthly earnings</i> )	\$2292mo	\$2314/mo

<b>Dislocated Workers</b>	<b>Actual</b>	<b>Target</b>
Entered Employment	85%	86%
Retention	95%	89%
Earnings	\$2775/mo	\$2343/mo

<b>Youth</b>	<b>Actual</b>	<b>Target</b>
Certificate	68%	77%
Literacy/Numeracy	71%	64%
Placement Rate	57%	59%



<b>Workforce Investment</b>	<b>Budget</b>	<b>Expenditures</b>	<b>Expenditure Rate</b>	<b>Obligation Rate</b>
<b>SkillSource:</b>				
Human Resources	689,756	506,647	73%	
Physical Resources	257,190	144,815	56%	
Employer Based	200,198	83,977	42%	57%
Vocational Institutions/Colleges	146,764	72,557	49%	66%
Support and Incentives	32,762	12,622	39%	
<b>Total</b>	<b>1,326,670</b>	<b>820,618</b>	<b>62%</b>	<b>66%</b>