



**Okanogan Performance Report**  
July 1, 2014– March 31, 2015

**Staying the Course, Making the Grade!**

Rosa Vargas has worked hard all her life. First as a laborer for a fruit conglomerate thinning trees and tying branches. Most recently, she waited tables 15 hours a week while attending college to become a nurse.

Two years of pre-requisites consumed most of her Pell Grants. WVC Omak advised her to check out WorkSource. We met and talked to her about her career choice. She said she chose nursing because she ‘likes to take care of people and care for the health of the community.’ She had also looked at health care occupations and saw that nursing was in demand.

She completed the assessments and showed a high interest in the nursing field. But the CareerScope did not show an aptitude. Rosa reiterated that she wanted to become a nurse. That confirmed her interest. To show aptitude, we then looked at her grade point average for the years’ worth of nursing pre-requisite classes. That GPA was 3.24, a clear indication of aptitude when someone has to take classes in Physiology and Anatomy, Microbiology and Chemistry.

Rosa received an ITA scholarship and she did not disappoint. She passed all of her classes with good grades and graduated from the Wenatchee Valley College Nursing Program in June of 2014.

Graduation happens in June but the RN boards are not until August. In the interim Rosa went back to work in a packing shed. She took her RN boards in August of 2014, passed them, and accepted a position at North Valley Hospital in Tonasket.

Rosa was grateful for the help WorkSource provided. She said the scholarship allowed her to concentrate more on her classes and less on working while she went to school.

Rosa’s supervisor praised Rosa, saying she learns quickly and both patients and staff are happy she is there.

Congratulations Rosa!



Participants at Local Community Colleges	14-15 Students (YTD)			13-14 Students (YTD)		
	Big Bend	WVC	WVC Omak	Big Bend	WVC	WVC Omak
Health Care	5	24	9	8	31	16
Office	13	11	4	14	3	4
Industrial & Technical	27	7	1	30	3	2
Other	0	3	1	0	1	3

Adult Priority	Ok Actual	Area Actual	Annual Goal
Priority 1: Low income & public assistance	71%	73%	≥ 51%



<b>Registration &amp; Exit</b>		<i>Ok YTD</i>	<i>Annual Goal</i>
<b>Total Served</b>		<b>197</b>	<b>312</b>
<b>Adults</b>			
Registered		<b>38</b>	<b>50</b>
Placement Rate ( <i>% employed at exit</i> )		<b>88%</b>	<b>79%</b>
Credential Rate ( <i>% trained who earn a credential</i> )		<b>100%</b>	<b>NA</b>
<b>Dislocated Workers</b> ( <i>Regular , NEG , RR</i> )			
Registered		<b>38</b>	<b>58</b>
Placement Rate ( <i>% employed at exit</i> )		<b>93%</b>	<b>86%</b>
Credential Rate ( <i>% trained who earn a credential</i> )		<b>86%</b>	<b>NA</b>
<b>Youth</b>			
Registered		<b>34</b>	<b>40</b>
Placement Rate ( <i>% of older youth employed at exit</i> )		<b>80%</b>	<b>78%</b>
Credential Rate ( <i>% youth who achieved a credential</i> )		<b>53%</b>	<b>77%</b>



<b>Follow Up (Q2 through 12/2014)</b>		<i>Area Actual</i>	<i>Adjusted Target</i>
<b>Adults</b>			
Entered Employment ( <i>employed 1<sup>st</sup> quarter after exit</i> )		<b>80%</b>	<b>77%</b>
Retention ( <i>employed 1<sup>st</sup>, 2<sup>nd</sup>, &amp; 3<sup>rd</sup> quarter after exit</i> )		<b>90%</b>	<b>90%</b>
Earnings ( <i>average monthly earnings</i> )		<b>\$2350mo</b>	<b>\$2314/mo</b>
<b>Dislocated Workers</b>		<b>Actual</b>	<b>Target</b>
Entered Employment		<b>88%</b>	<b>86%</b>
Retention		<b>92%</b>	<b>89%</b>
Earnings		<b>\$2529mo</b>	<b>\$2343/mo</b>
<b>Youth</b>		<b>Actual</b>	<b>Target</b>
Certificate		<b>67%</b>	<b>77%</b>
Literacy/Numeracy		<b>73%</b>	<b>64%</b>
Placement Rate		<b>60%</b>	<b>59%</b>



<b>Workforce Investment Fiscal</b>	<b>Budget</b>	<b>Expenditures</b>	<b>Expenditure Rate</b>	<b>Obligation Rate</b>
Employment Security Department:				
Human Resources	336,623	245,357	73%	
Physical Resources	65,747	39,554	60%	
Employer Based	78,954	31,663	40%	66%
Vocational Institutions/Colleges*	42,069	28,455	68%	81%
Support and Incentives	16,868	9,559	57%	
Indirect	33,863	25,207	74%	
<b>Total</b>	<b>574,124</b>	<b>379,795</b>	<b>66%</b>	<b>72%</b>