



Grant/Adams Year End Performance Report

July 1, 2014– June 30, 2015

MAKING THE DIFFERENCE

Arianne was working full-time for a large retailer when she was laid off. But, she quickly regrouped by attending an orientation at WorkSource Central Basin. She learned about SkillSource services and was excited to attend the ACE workshop. Just days before she was scheduled to get started, Arianne was hired by Service Alternatives, a local business involved with helping disabled adults work and live independently.



Service Alternatives is a statewide company based in Coupeville. In the Basin, their focus is employment and residential services for persons with disabilities including wraparound / kinship services, foster care, education support and independent living support.

Arianne completed assessments at SkillSource which confirmed she was a good fit for new position. A 2010 graduate of Big Bend Community College, she received an Office Technology Certificate. This fit right in for her new position as she would perform some of her work in the office preparing reports, keeping records and using computers.

While her computer and clerical skills were on par, Arianne’s case management and counseling skills needed some development so On-the-Job Training was in order. After developing a skill gap analysis based on her assessments , Jesse Allen together with her supervisor, crafted a training plan and Arianne quickly began learning the new tasks of her job.

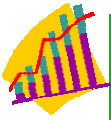


One of Arianne’s first goals was to save for a new car. After working a few short months, she did just that. Her new position and increased income allowed her room financially to do this.

Arianne’s goal for successful employment and excelling in her current position has come true. She enjoys working with her clients and assisting them with day to day activities. She enjoys spending time getting to know her clients and their families and feels she makes a difference in the community.

Participants at Local Community Colleges	14-15 Students (YTD)			13-14 Students (YTD)		
	Big Bend	WVC	WVC Omak	Big Bend	WVC	WVC Omak
Health Care	5	24	9	8	31	16
Office	13	12	4	14	3	4
Industrial & Technical	27	7	1	30	3	2
Other	0	3	1	0	1	3

ADULT PRIORITY	GA Actual	Area Actual	Annual Goal
Priority 1: Low income & public assistance	75%	74%	≥ 51%



Registration & Exit		GA YTD	Annual Goal
Total Served		608	664
Adults			
Registered		123	97
Placement Rate (<i>% employed at exit</i>)		86%	80%
Credential Rate (<i>% trained who earn a credential</i>)		71%	64%
Dislocated Workers (Regular & Discretionary)			
Registered		90	105
Placement Rate (<i>% employed at exit</i>)		91%	81%
Credential Rate (<i>% trained who earn a credential</i>)		80%	71%
Youth			
Registered		105	87
Placement Rate (<i>% of older youth employed at exit</i>)		80%	78%
Credential Rate (<i>% of youth who achieved a credential</i>)		33%	72%



Follow Up (Q3 through 03/2015)			Area Actual	Adjusted Target
Adults				
Entered Employment (<i>employed 1st quarter after exit</i>)			76%	77%
Retention (<i>employed 1st, 2nd, & 3rd quarter after exit</i>)			85%	90%
Earnings (<i>average monthly earnings</i>)			\$2308/mo	\$2314/mo
Dislocated Workers				
	Actual	Target		
Entered Employment	80%	86%		
Retention	92%	89%		
Earnings	\$2804/mo	\$2340/mo		
Youth				
	Actual	Target		
Certificate	59%	77%		
Literacy/Numeracy	68%	64%		
Placement Rate	56%	59%		



Workforce Investment Fiscal	Budget	Expenditures	Expenditure Rate
SkillSource:			
Human Resources	689,756	677,019	98%
Physical Resources	257,190	214,878	84%
Employer Based	200,198	133,041	66%
Vocational Institutions/Colleges	146,764	103,334	70%
Support and Incentives	32,762	21,348	65%
Total	1,326,670	1,149,620	87%