



Okanogan Year End Performance Report July 1, 2014– June 30, 2015

ARMED WITH SUCCESS

Sixteen year old Julia struggled to keep up in high school. Falling behind, she was referred to the WorkSource Center basic education class last summer. She took the assessment and planning workshop and quickly started studying the subjects necessary to graduate.

Julia adapted to the new environment and quickly made friends. The self-paced, competency based curriculum meant she could progress as fast or as slow as she wanted. Julia also participated in AmeriCorps activities such as guest speakers, field trips and Job Fairs.



Passing the Employment skills class, she learned about the labor market, discovered her interests and aptitudes, how to make career decisions, write resumes, interview and apply for jobs. Like most youth, she didn't really think she'd need those skills anytime soon.

Julia hadn't previously held a job, which made her a perfect candidate for work based learning. Guided by Heather and Monica, a group of four students decided to work at the animal shelter where they learned organizational skills and saw first-hand how many animals rely on rescue. The group showed up on time, ready to work and eager to learn.

Next, Julia was referred to work experience at the Okanogan County Clerk to help in the office. Charleen Grooms runs a tight ship and required Julia to apply and interview like any other job applicant. She was quickly selected for the clerical aide position. Julia demonstrated a positive attitude, completed tasks and cooperated with coworkers, soft skills every employer wants.



Armed with a successful work experience, Julia was ready for the next challenge which came at Apple Springs Assisted Living. Monica Garza contacted Dana Brothers to see if it was possible for Julia to observe the daily routine of a nurse and assist when possible. WorkSource collaborated with Dana and placed Julia in an internship to explore the nursing field. She successfully completed the Internship by graduation and is now working for Apple Springs as a caregiver. Julia plans to use this experience while she continues to pursue her career in nursing.

Well done Julia!

Participants at Local Community Colleges	14-15 Students (YTD)			13-14 Students (YTD)		
	Big Bend	WVC	WVC Omak	Big Bend	WVC	WVC Omak
Health Care	5	24	9	8	31	16
Office	13	12	4	14	3	4
Industrial & Technical	27	7	1	30	3	2
Other	0	3	1	0	1	3
ARRA Healthcare IRC					8	

Adult Priority	Ok Actual	Area Actual	Annual Goal
Priority 1: Low income & public assistance	76%	74%	≥ 51%



Registration & Exit		Ok YTD	Annual Goal
Total Served		260	312
Adults			
Registered		47	50
Placement Rate (<i>% employed at exit</i>)		90%	80%
Credential Rate (<i>% trained who earn a credential</i>)		100%	64%
Dislocated Workers (Regular & Discretionary)			
Registered		43	58
Placement Rate (<i>% employed at exit</i>)		94%	81%
Credential Rate (<i>% trained who earn a credential</i>)		75%	71%
Youth			
Registered		38	40
Placement Rate (<i>% of older youth employed at exit</i>)		83%	78%
Credential Rate (<i>% youth who achieved a credential</i>)		58%	72%

Follow Up (Q3 through 03/2015)



	Area Actual	Adjusted Target
Adults		
Entered Employment (<i>employed 1st quarter after exit</i>)	76%	77%
Retention (<i>employed 1st, 2nd, & 3rd quarter after exit</i>)	85%	90%
Earnings (<i>average monthly earnings</i>)	\$2308/mo	\$2314/mo

Dislocated Workers	Actual	Target
Entered Employment	80%	86%
Retention	92%	89%
Earnings	\$2804/mo	\$2340/mo

Youth	Actual	Target
Certificate	59%	77%
Literacy/Numeracy	68%	64%
Placement Rate	56%	59%



Workforce Investment Fiscal	Budget	Expenditures	Expenditure Rate
Employment Security Department:			
Human Resources	336,623	327,237	97%
Physical Resources	65,747	59,130	90%
Employer Based	78,954	44,005	56%
Vocational Institutions/Colleges*	42,069	33,228	79%
Support and Incentives	16,868	14,199	84%
Indirect	33,863	34,066	101%
Total	574,124	511,866	89%