



**WDC Committee Meeting  
WorkSource Okanogan  
Monday, May 23, Noon**

## Okanogan Quarterly Performance Report July 1, 2015– March 31, 2016

### Celebrating Success

SkillSource and the North Central WDC held its 32<sup>nd</sup> Recognition Celebration at the 12 Tribes Resort & Casino in Omak on March 18th, to honor individuals who have been trained for new jobs and have found gainful employment in North Central Washington.

The room was packed. The food smelled amazing. The energy around the event was vibrant and full of expectation. And the evening did not disappoint. The workforce development partnership was well in attendance, represented by employers and employed graduates, elected officials, board members, and dedicated staff.

After a delicious meal, the plates and buffet line were promptly cleared and the stage lights came on. The success stories rolled out, each one describing inspiring efforts on the part of businesses, employees, and the partner staff who brought them together.

It was inspiring to see the sense of achievement and accomplishment in the faces of those employees who were honored: Norm McConnell, driver for People to People in Moses Lake; Tracy Shaw, Fiscal Technician 2 for Wenatchee Valley College; Tabbatha Norton, Office Manager for Oroville Dental Center; Andrea Cortez, Head Cashier for Walgreens in Wenatchee; Tiffany Sukola, Licensed Production Assistant for Juli Rasmussen Country Financial in Moses Lake and Ezra Sharp, 1<sup>st</sup> Class Electrician Level 2 for Omak Forest Products.

Unfortunately, the planned MC for the evening, Jim Skinner, came down with a virus the day of the event. Without missing a beat, WDC board member, Marcia Henkle stepped up to the plate and guided the evening with poise and delightful introductions.



Additionally, Jim Richardson, President of Wenatchee Valley College and member of the WDC was recognized as an outstanding employer along with Tracy Shaw, a graduate of SkillSource who earned her Accounting degree and ultimately a great job WVC.

Juli Rasmussen of Country Financial shared she had also been a previous SkillSource participant and benefited greatly by the services she received. She was honored to now be recognized as an employer providing outstanding training to her employees. Tiffany Sukola is thriving in her new employment.

Omak Forest Products was a real highlight of the evening. Both Ezra Sharp, graduate, and Al Nicholson, employer, stated they were not public speakers, but were thankful for the opportunity to express gratitude for the connections made by the partners. It was clear that Ezra received more than just electronic skills through his training. He appreciated the opportunity to work and get trained on-the-job, and Al appreciated the motivation and work ethic that Ezra brought to Omak Forest Products.

Connecting people and businesses with the skills and opportunities they need is truly inspiring. The partners working effectively together was clear and evident. It was an uplifting evening at the 12 Tribes Resort Casino for the 32<sup>nd</sup> Recognition Banquet, and Omak was an excellent host.



Participants at Local Community Colleges	15-16 Students (YTD)			14-15 Students		
	Big Bend	WVC	WVC Omak	Big Bend	WVC	WVC Omak
Health Care	10	21	5	5	24	9
Office	10	13	1	13	12	4
Industrial & Technical	30	26	3	27	7	1



<b>Registration &amp; Exit</b>		<b>Ok YTD</b>	<b>Annual Goal</b>
<b>Total Served</b>		<b>305</b>	<b>328</b>
<b>Adults</b>			
Registered		41	39
Placement Rate ( <i>% employed at exit</i> )		75%	80%
Credential Rate ( <i>% trained who earn a credential</i> )		100%	64%
<b>Dislocated Workers (Regular &amp; Discretionary)</b>			
Registered		30	66
Placement Rate ( <i>% employed at exit</i> )		100%	81%
Credential Rate ( <i>% trained who earn a credential</i> )		67%	71%
<b>Youth</b>			
Registered		31	27
Placement Rate ( <i>% of older youth employed at exit</i> )		100%	78%
Credential Rate ( <i>% youth who achieved a credential</i> )		75%	72%

### Follow Up (Q4 through 12/2015)



	<b>Area Actual</b>	<b>Adjusted Target</b>
<b>Adults</b>		
Entered Employment ( <i>employed 1<sup>st</sup> quarter after exit</i> )	78%	77%
Retention ( <i>employed 1<sup>st</sup>, 2<sup>nd</sup>, &amp; 3<sup>rd</sup> quarter after exit</i> )	84%	87%
Earnings ( <i>average monthly earnings</i> )	\$2425/mo	\$2266/mo

<b>Dislocated Workers</b>	<b>Actual</b>	<b>Target</b>
Entered Employment	77%	85%
Retention	90%	88%
Earnings	\$2859mo	\$2500/mo

<b>Youth</b>	<b>Actual</b>	<b>Target</b>
Certificate	47.7%	47.5%
Literacy/Numeracy	56%	64%
Placement Rate	71%	54%



<b>Workforce Investment Fiscal</b>	<b>Budget</b>	<b>Expenditures</b>	<b>Expenditure Rate</b>	<b>Obligation Rate</b>
<b>Employment Security Department:</b>				
Human Resources	351,016	258,233	74%	
Physical Resources	74,969	40,993	55%	
Employer Based	90,978	40,200	44%	55%
Vocational Institutions/Colleges	34,476	25,565	74%	95%
Support and Incentives	15,199	9,266	61%	
Indirect	35,411	24,980	71%	
<b>Total</b>	<b>602,049</b>	<b>399,238</b>	<b>66%</b>	<b>69%</b>