

**WORKFORCE DEVELOPMENT COUNCIL**  
**Board Meeting Minutes**  
**Wenatchee Valley College, Wenatchee**  
**November 16, 2007**

Cheri Rayburn called the meeting to order at 5:10 p.m. ESD Commissioner, Karen Lee visited

**Meeting Minutes**

**Kathy Mertes moved and Jim Richardson seconded to approve the May 22, 2007 meeting minutes. Motion passed.**

**Memorandum of Understanding**

The MOU is a non-financial cooperation agreement between the WDC and workforce agencies in the local one-stop partnership. It describes the coordinated referral process, outlines the core services each partner intends to make available to the general public, describes additional services the partner provides that may be restricted to eligible persons and how the WDC intends to support the local one-stop partnership.

**Mike Bolander moved and Jack Eudikas seconded approval of the Okanogan Memorandum of Understanding. Motion carried. Kathy Mertes abstained.**

**Terry Brewer moved and Shaun Koos seconded approval of the Grant/Adams Memorandum of Understanding. Motion carried. Kathy Mertes abstained.**

**Shaun Koos moved and Jim Richardson seconded approval of the Chelan/Douglas Memorandum of Understanding. Motion carried. Kathy Mertes abstained.**

**Chelan/Douglas Youth Committee Nominations**

Three new members of the Chelan/Douglas youth committee have been proposed for membership; Javier Sanchez – Assistant Manager Safeway, Riva Morgan – Tech. Prep. Coordinator Wenatchee Valley College, and Leslie Tarbert - Parent

**Tom Boyd moved and Terry Brewer seconded to approve the three for membership to the Youth Committee. Motion carried.**

**Area Wide Performance**

Lisa Romine presented the Annual Report to Department of Labor and Return on Investment. This data shows long term results for enrollees who left between October, 2005 and September, 2006.

	<b>Federal Measure</b>	<b>Target</b>	<b>Local Performance</b>	<b>State Average</b>
Satisfaction	Employer	70%	72%	67%
	Participant	76%	81%	78%
Adult 106% overall	Entered Employment	83%	82%	83%
	Retention	84%	90%	86%
	Average Earnings/mo	\$1729	\$1901	\$1988
	Credential	73%	77%	72%
Dislocated Worker 101% overall	Entered Employment	86%	84%	85%
	Retention	90%	91%	92%
	Average Earnings/mo	\$2242	\$2214	\$3094
	Credential	75%	80%	80%
Older Youth	Entered Employment	72%	84%	80%
	Retention	82%	88%	85%
	Earnings Gain	\$2503	\$4278	\$4383
	Credential	61%	73%	60%
Younger Youth	Skill Gain	87%	88%	85%
	Diploma	63%	65%	66%
	Retention	70%	67%	71%

A regression model increases or decreases the final target based upon demographic, programmatic and economic differences between the State's twelve Workforce Areas. Overall, performance was at 109% of federal targets and 104% of state targets. All targets were met or exceeded. Locally, 75% of the youth served are school dropouts and 40% receive public assistance (food stamps or TANF). This compares with 42% and 33% state-wide.

Our area was second to King County (188) in the number of adults trained, employed and earning a credential (145); and ranked third behind King County and Spokane in number of younger youth retained (127); and ranked third behind King County and Southwest in the number of adults employed (165) and adults retained (239).

Cost per participant served, trained, employed, retained, and credentialed:

	<b>Adult</b>		<b>Dislocated Worker</b>		<b>Youth</b>	
	Local	State Average	Local	State Average	Local	State Average
Served	\$2,291	\$2,525	\$3,235	\$2,736	\$3,124	\$3,550
Trained	\$5,367	\$12,591	\$6,268	\$7,511	NA	NA
Employed	\$6,050	\$6,571	\$4,969	\$5,276	NA	NA
Retained	\$4,621	\$6,446	\$5,629	\$4,972	\$8,673	\$10,174
Credential	\$6,968	\$13,588	\$8,053	\$9,541	\$8,213	\$13,310

Karen Lee noted that not all areas met their Dislocated Worker goals. She said, "It is a tough goal to meet for a lot of areas particularly if the Dislocated Worker feels their plant will reopen in the future."

The Commissioner added our performance is very high. She likes data and suggested the Board look at Kathy's job placement numbers sometime in the future. Kathy's region also has strong performance and that is part of the reason why she was a Governor Award winner last year. The Area's partnerships contribute to that. She also commended the work with the Community Colleges. The partners work together well and do a very good job here for our customers and

taxpayers and the WDC is part of that success. She thanked the members for their time and commitment serving on the Board and working with Kathy, her staff and Dave.

The next meeting will be February 19 in Wenatchee.

Meeting adjourned at 6:00 p.m.

**Members Present:**

Jim Richardson  
Peggy Gill  
Bill Bonaudi  
Mike Bolander  
Cheri Rayburn  
Tom Boyd  
Kathy Mertes  
Terry Brewer  
Jack Eudikas (Mike Baird alternate)  
Shaun Koos  
Debbie Schomer (Karl Allison alternate)

**Guests:**

Karen Lee, Commissioner - Employment  
Security  
Albert Garza, Manager - WorkSource Moses  
Lake

**Members Absent:**

Oscar Garza  
Roger Thieme  
Steve Chestnut  
Mel Hansen  
Roni Holder-Diefenbach  
Terry Llewellyn  
Armando Lopez  
Dimitri Mandelis  
Georgia Nelson  
Malachi Salcido  
Gene Schmidt  
Mike Wade  
Duane Johnson  
Melissa Prior

**Staff:**

Dave Petersen  
Lisa Romine  
Laura Leavitt  
Georgene Ford  
Yolanda Rios  
Erin Munding  
Mary Hinger