



Registration & Exit		Ok YTD	Annual Goal
Total Served		553	486
Adults			
Registered		128	102
Placement Rate (<i>% employed at exit</i>)		72%	83%
Credential Rate (<i>% trained who earn a credential</i>)		64%	64%
Dislocated Workers			
Registered		68	50
Placement Rate (<i>% employed at exit</i>)		89%	88%
Credential Rate (<i>% trained who earn a credential</i>)		75%	71%
Youth			
Registered		64	55
Placement Rate (<i>% of older youth employed at exit</i>)		75%	78%
Credential Rate (<i>% of older youth who achieved a credential</i>)		75%	78%
Skill Attainment Rate (<i>% skills attained goals</i>)		98%	88%

Follow Up <i>(most recent four quarters of data)</i>			Area Actual	Adjusted Target
Adults				
Entered Employment (<i>employed 1st quarter after exit</i>)			77%	83%
Retention (<i>employed 1st, 2nd, & 3rd quarter after exit</i>)			86%	86%
Earnings (<i>average monthly earnings</i>)			\$2058/mo	\$1973/mo
Dislocated Workers		Actual	Target	
Entered Employment		88%	88%	
Retention		91%	92%	
Earnings		\$2616/mo	\$3089/mo	
Older Youth (19-21)		Actual	Target	
Entered Employment		75%	78%	
Retention		94%	85%	
Earnings		\$557mo	\$606/mo	
Younger Youth (18 & under)		Actual	Target	
Diploma/GED		DNA	63%	
Retention		DNA	75%	



Workforce Investment Fiscal	Budget	Expenditures	Expenditure Rate	Obligation Rate
Employment Security Department:				
Human Resources	451,859	488,041	108%	
Physical Resources	167,471	124,565	74%	
Employer Based	101,481	78,183	77%	77%
Vocational Institutions/Colleges	77,540	70,480	91%	91%
Support and Incentives	31,409	23,510	75%	
Total	829,760	784,779	95%	95%

The over obligation was covered by additional Recovery & Reinvestment Act Adult, Dislocated Worker and Summer Youth funding not reflected in the budget figures.

*Obligation Rate reflects commitments to training providers through June 30, 2009 in addition to expenditures in those same categories.



Okanogan Year End Performance Report July 1, 2008 – June 30, 2009

Building a Future

WorkSource Okanogan, Omak School District, and Okanogan Co. Community Action joined to build a 3 bedroom, 2 bath ecologically "green" house that will be sold to a low income family.



Community Action acquired the lot and provided special insulation, advanced water heating equipment and other energy saving designs. Omak Alternative High School's construction trades teacher Dan Fletcher is foreman of the 1600 square foot build. Eligible students earn a paycheck and class credit. Dan brags that he hasn't hammered a single nail, the students have performed every bit of the construction.

By the time school was out, the house was framed, wired and plumbed. The summer crew took on the sheetrock and drywall next. Crewmembers visiting WorkSource left a clear trail of white gypsum!

We supplied masks, gloves, safety goggles and other supplies for the youth.

Enthusiasm. The crew learned the basics of construction skills from how to read blueprints and operate tools to following design plans and dealing with change orders. Their enthusiasm for learning was evidenced by their description of how ideas on paper become reality through the application of hard work.

This summer project not only provided a home for a family in need, but allowed 10 young people to add valuable skills to their tool box and the pride of achievement to their life experience.

More Than a Walk in the Park

Eleven Brewster area teens are working with the Gebbers Family to transform mounds of dirt into a stretch of beautiful park. The Gebbers Family owns businesses and orchards in Brewster and wanted to provide a park setting for residents and visitors to enjoy.



Starting out with three very large, compacted clay mounds (close to the length of 2 foot ball fields) along Highway 97, the first phase was to install sprinkler lines through and around all three mounds. The first few weeks, the crew consisted one young man and seven girls. At first, crew leader, Jenner Sanon, was skeptical they could accomplish the task at hand, digging and moving the hard clay. But they proved him wrong. It was not easy, but they did it. Two males were later added to the team, for which they were all grateful.

They measured the space according to plan. They priced the pvc and sprinkler heads and Gebbers paid for the products. The crew worked hard in the heat and as of last week all of the sprinkler lines were installed. The crew let out an elated shout of joy when the sprinklers were turned on for the first time - all working!



The next phase of the project is to plant grass (hydro seed), trees and install park benches for the public to sit on. The crew hopes to complete the project in full.

All the hard work including planning, designing, shoveling, picking up large boulders and working in the hot sun may not be evident to the everyday passerby, but upon completion there will be a long stretch of park for the patrons of Brewster to enjoy and be proud of.