



Chelan/Douglas Quarterly Performance Report July 1, 2018 - September 30, 2018

Managing the Storm ...Water

The Alcoa plant closure in January 2016 did not discourage 34-year-old Clayton from moving in a positive direction. As a husband and father of two, Clayton knew he had to take advantage of every opportunity. He accepted a Peer Counselor position for the Union to help his coworkers navigate through the closure, and guided them on their career planning for training and future employment.

Clayton experienced firsthand how the Greater Wenatchee Area of partners came together to assist these laid-off workers and their families. The Wenatchee Chamber of Commerce, WorkSource, SkillSource, Wenatchee Valley College, and others joined forces to assist and supported these Dislocated Workers. Clayton shared, "I am impressed with the synergy that exists between WorkSource and SkillSource, and their ability to maximize the benefits that their individual agencies can deliver so that the affected client can quickly take a normally devastating situation and turn it into one of success... [It's] a statement to what a community can accomplish when goals are set, and what would be enormous hurdles for an individual can easily overcome with mutual cooperation and focus."

Clayton attended the ACE workshop at SkillSource, and discovered his scores on the interest and aptitude assessments supported his goal of training in Environmental Studies. WorkSource helped Clayton navigate Trade Act services and SkillSource provided support as he applied to the Environmental Studies program at Central Washington University. Trade Act benefits provided subsistence pay while in training, while SkillSource assisted financial help with living expenses and support during training that was not available through Trade Act.

Living part of the week in Ellensburg away from his family in Wenatchee was a challenge, but Clayton persevered and graduated on June 9, 2018 with his BS in Environmental Studies. The following Monday he interviewed with the City of East Wenatchee, and was offered a Natural Resources Specialist position to start immediately. The City contacted SkillSource to assist with on-the-job training. Tom Wachholder, Project Development Manager for the City of East Wenatchee, was impressed with Clayton's drive for excellence. Tom said, "The on-the-job training Clayton received allowed him to be immediately immersed into the Natural Resource Specialist role. This further allowed him to gain the skills to manage the City's storm water program from the start. This training, coupled with Clayton's positive attitude and excellent work ethic, was an ideal situation for starting a new role."

When asked what has benefited Clayton the most in working at the City of East Wenatchee, he said, "I have found a career that is both challenging and rewarding. It brings a sense of pride that I get to serve the community that I have lived in for most of my life and make a positive impact in the daily lives of my fellow citizens."





| Registration & Exit | | YTD Actual | Annual Goal |
|---|--|-------------------|--------------------|
| Total Served | | 224 | 705 |
| Adults | | | |
| Registered | | 65 | 80 |
| Placement Rate (% employed at exit) | | 71% | 70% |
| Credential Rate (% trained in voc ed who earn a credential) | | 88% | 63% |
| | | | |
| Dislocated Workers (Regular & Discretionary) | | | |
| Registered | | 58 | 83 |
| Placement Rate (% employed at exit) | | 100% | 87% |
| Credential Rate (% trained in voc ed who earn a credential) | | 100% | 67% |
| | | | |
| Youth | | | |
| Registered | | 42 | 81 |
| Placement Rate (% of youth employed or in post sec ed) | | 50% | 67% |
| Credential Rate (% youth who achieved a HSD or GED) | | 100% | 53% |
| | | | |



| Participants at Local Community Colleges | 18-19 Students (YTD) | | | 17 - 18 Students (YTD) | | |
|---|-----------------------------|------------|-----------------|-------------------------------|------------|-----------------|
| | Big Bend | WVC | WVC Omak | Big Bend | WVC | WVC Omak |
| Health Care | 12 | 21 | 8 | 11 | 21 | 18 |
| Office | 7 | 2 | 1 | 15 | 6 | 3 |
| Industrial & Technical | 16 | 2 | 1 | 26 | 28 | 2 |
| Other | 0 | 0 | 1 | 1 | 0 | 1 |



| Workforce Investment Fiscal | Budget | Expenditures | Expenditure Rate | Obligation Rate |
|------------------------------------|------------------|---------------------|-------------------------|------------------------|
| SkillSource: | | | | |
| Human Resources | 938,213 | 209,124 | 22% | |
| Physical Resources | 243,910 | 79,165 | 32% | |
| Employer Based | 292,516 | 35,142 | 12% | 17% |
| Vocational Institutions/Colleges | 147,650 | 20,970 | 14% | 37% |
| Support and Incentives | 55,501 | 2,630 | 5% | |
| Total | 1,677,790 | 347,031 | 21% | 24% |