



## Grant/Adams Quarterly Performance Report

July 1, 2018 ~ September 30, 2018

**WDC Committee Meeting**  
**WorkSource Central Basin**  
**Tuesday, Nov. 6, Noon**

### A Win-Win For Everyone

18-year old Alycia quit high school during spring semester of her senior year. She did not have the required credits to graduate with her class. She felt embarrassed and discouraged. Determined not to let this challenge defeat her, she looked for options.

She heard about the Open Doors reengagement program at SkillSource. She took the Action for Career Education workshop. In addition to Career Exploration and Work Readiness, she set achievable goals and developed a realistic career plan. Assessments showed a high interest in the Social Services and Education Fields, which made her happy ... she sees herself as a helper!

Alycia met often with staff to review her plan, and to receive guidance and support as needed. The self-paced, individualized coursework enabled her to earn credits as she demonstrated competency.

Monroe House Retirement & Care Center had an opening for an Assistant Nutritional Aide. Alycia reviewed the job description, created a résumé, and practiced interviewing. Following a referral from SkillSource, Alycia interviewed, offered a training position, and started working part-time while attending Learning Center classes. SkillSource provided a work uniforms. Having a trainer coaching, guiding and advocating for a successful experience was valuable to both employer and trainee. The employer valued having a trainer who could be called to help resolve issues or overcome obstacles during Alycia's training period.

SkillSource referred Monroe House a motivated young person who wanted to gain work experience and would show up on time and ready to work. Monroe House pledged that if Alycia performed well in training finished her secondary education she would have a job. This was a great incentive to keep striving towards her goal.

Alycia completed the necessary credits and received a Moses Lake High School Diploma in June 2018. She finished training at Monroe House last summer and hired full time as a Nutritional Assistant with benefits. She met her immediate goals of earning a diploma, gaining job skills, and finding full-time employment!





## Registration & Exit

	YTD Actual	Annual Goal
<b>Total Served</b>	<b>310</b>	<b>792</b>
<b>Adults</b>		
Registered	59	108
Placement Rate (% employed at exit)	77%	70%
Credential Rate (% trained in voc ed who earn a credential)	100%	63%
<b>Dislocated Workers (Regular &amp; Discretionary)</b>		
Registered	73	110
Placement Rate (% employed at exit)	94%	87%
Credential Rate (% trained in voc ed who earn a credential)	60%	67%
<b>Youth</b>		
Registered	76	100
Placement Rate (% of youth employed or in post sec ed)	47%	67%
Credential Rate (% youth who achieved a HSD or GED)	40%	53%



Participants at Local Community Colleges	18-19 Students (YTD)			17 - 18 Students (YTD)		
	Big Bend	WVC	WVC Omak	Big Bend	WVC	WVC Omak
Health Care	12	21	8	11	21	18
Office	7	2	1	15	6	3
Industrial & Technical	16	2	1	26	28	2
Other	0	0	1	1	0	1



Workforce Investment Fiscal	Budget	Expenditures	Expenditure Rate	Obligation Rate
SkillSource:				
Human Resources	933,442	233,512	25%	
Physical Resources	373,831	101,699	27%	
Employer Based	281,272	44,748	16%	21%
Vocational Institutions/Colleges	224,997	27,877	12%	32%
Support and Incentives	42,302	7,735	18%	
Total	1,855,844	415,571	22%	26%