



WDB Committee Meeting

Via Zoom

Monday, July 6, Noon

Okanogan Quarterly Performance Report

July 1, 2019 – March 31, 2020

On The Path To Success

Sean Morgan was 17 years old when he walked into WorkSource hoping to continue his education. He had dropped out of the Okanogan School District and was looking for a fresh start, where he could fit in and finish his diploma. Like many youth in his situation, he was basic skills and credit deficient. Sean was previously involved with the juvenile detention system and had very little work history to fall back on.

Sean participated in the Youth assessment workshops and soon found himself attending the Omak Learning Center and on the road to a high school diploma. He quickly fit in; he knew some of the youth already attending and he put his nose to the grindstone.

Sean engaged in all aspects of the learning experience. He participated in Career Development where he learned about writing a resume, interviewing, searching for jobs, and researching careers. He regularly attended "Meet the Employer" sessions where he learned firsthand which employers were hiring and what skills they were looking for. This motivated him and he was set his sights on a work experience/internship.

His first experience was at the Corner Bistro where he worked as a dishwasher/Food prepper. We assisted him with earning a food handlers' card, setting up a training plan and he started working. He struggled a bit, not feeling like he fit in, even though he did like the job and made a good connection with the head cook Chef J. The following year, he earned a second work experience at Small Wood Farms as a general labor position working in a greenhouse. He enjoyed working outdoors and not only learned a lot about greenhouse work, but also how to show up on time, eager to learn, ready to work.

Sean completed his diploma in May 2020 and landed an unsubsidized job at Burger King. He is now living on his own with his girlfriend and child and making a living to provide for his family.

Following a guest presentation by Wenatchee Valley College Omak on how to juggle school and work, he is currently looking into classes at Wenatchee Valley College for fall quarter.

Sean experienced a variety of career-building activities thanks to WorkSource Okanogan, empowering him to make solid choices and finally get his feet planted on the path to success. Congratulations Sean! Keep it up!

A BIG thank you to local businesses like the Corner Bistro and Smallwood Farms who provide meaningful work & learning experiences for young adults like Sean.





Registration & Exit

Ok YTD Actual

Annual Goal

Total Served	312	393
Adults		
Registered	48	65
Placement Rate (% employed at exit)	74%	70%
Credential Rate (% trained in voc ed who earn a credential)	50%	63%
Dislocated Workers (Regular & Discretionary)		
Registered	48	88
Placement Rate (% employed at exit)	74%	87%
Credential Rate (% trained in voc ed who earn a credential)	75%	67%
Youth		
Registered	36	55
Placement Rate (% of youth employed or in post sec ed)	86%	68%
Credential Rate (% youth who achieved a HSD or GED)	55%	53%



Participants in Occupational Education	19-20 Students (YTD)				18-19 Students (YTD)			
	Big Bend	WVC	WVC Omak	Other	Big Bend	WVC	WVC Omak	Other
Health Care	17	26	8	7	16	26	12	23
Office	22	3	1	1	12	4	2	7
Industrial & Technical	23	1	1	25	25	7	2	48



Workforce Investment Fiscal	Budget	Expenditures	Expenditure Rate	Obligation Rate
Career Services (Basic & Individual)	478,812	334,781	70%	93%
Employer Based Training				
On-The-Job/Incumbent Worker Training	61,867	16,789	27%	39%
Work Experiences/Project Learning	89,509	53,148	59%	64%
Occupational Education	102,146	43,643	43%	63%
Healthcare		15,993		
Office		1,020		
Industrial/Technical		26,630		
Basic Education				
Secondary Education	116,954	89,881	77%	102%
Computer Basics	58,937	42,033	71%	95%
Support and Incentives	34,545	8,528	25%	33%
Total	942,770	588,803	62%	83%