



Okanogan Quarterly Performance Report

July 1, 2019 – March 31, 2020

On The Path To Success

Sean Morgan was 17 years old when he walked into WorkSource hoping to continue his education. He had dropped out of the Okanogan School District and was looking for a fresh start, where he could fit in and finish his diploma. Like many youth in his situation, he was basic skills and credit deficient. Sean was previously involved with the juvenile detention system and had very little work history to fall back on.

Sean participated in the Youth assessment workshops and soon found himself attending the Omak Learning Center and on the road to a high school diploma. He quickly fit in; he knew some of the youth already attending and he put his nose to the grindstone.

Sean engaged in all aspects of the learning experience. He participated in Career Development where he learned about writing a resume, interviewing, searching for jobs, and researching careers. He regularly attended "Meet the Employer" sessions where he learned firsthand which employers were hiring and what skills they were looking for. This motivated him and he was set his sights on a work experience/internship.

His first experience was at the Corner Bistro where he worked as a dishwasher/Food prepper. We assisted him with earning a food handlers' card, setting up a training plan and he started working. He struggled a bit, not feeling like he fit in, even though he did like the job and made a good connection with the head cook Chef J. The following year, he earned a second work experience at Small Wood Farms as a general labor position working in a greenhouse. He enjoyed working outdoors and not only learned a lot about greenhouse work, but also how to show up on time, eager to learn, ready to work.

Sean completed his diploma in May 2020 and landed an unsubsidized job at Burger King. He is now living on his own with his girlfriend and child and making a living to provide for his family.

Following a guest presentation by Wenatchee Valley College Omak on how to juggle school and work, he is currently looking into classes at Wenatchee Valley College for fall quarter.

Sean experienced a variety of career-building activities thanks to WorkSource Okanogan, empowering him to make solid choices and finally get his feet planted on the path to success. Congratulations Sean! Keep it up!

A BIG thank you to local businesses like the Corner Bistro and Smallwood Farms who provide meaningful work & learning experiences for young adults like Sean.





Registration & Exit

Ok YTD Actual

Annual Goal

Total Served

312

393

Adults

Registered

48

65

Placement Rate (% employed at exit)

74%

70%

Credential Rate (% trained in voc ed who earn a credential)

50%

63%

Dislocated Workers (Regular & Discretionary)

Registered

48

88

Placement Rate (% employed at exit)

74%

87%

Credential Rate (% trained in voc ed who earn a credential)

75%

67%

Youth

Registered

36

55

Placement Rate (% of youth employed or in post sec ed)

86%

68%

Credential Rate (% youth who achieved a HSD or GED)

55%

53%



Participants in Occupational Education

19-20 Students (YTD)

18-19 Students (YTD)

Big Bend

WVC

WVC
Omak

Other

Big Bend

WVC

WVC
Omak

Other

Health Care

17

26

8

7

16

26

12

23

Office

22

3

1

1

12

4

2

7

Industrial & Technical

23

1

1

25

25

7

2

48

Workforce Investment Fiscal

Budget

Expenditures

Expenditure
Rate

Obligation
Rate

Career Services (Basic & Individual)

478,812

334,781

70%

93%

Employer Based Training

On-The-Job/Incumbent Worker Training

61,867

16,789

27%

39%

Work Experiences/Project Learning

89,509

53,148

59%

64%

Occupational Education

102,146

43,643

43%

63%

Healthcare

15,993

Office

1,020

Industrial/Technical

26,630

Basic Education

Secondary Education

116,954

89,881

77%

102%

Computer Basics

58,937

42,033

71%

95%

Support and Incentives

34,545

8,528

25%

33%

Total

942,770

588,803

62%

83%

