



WDC Committee Meeting
WorkSource Okanogan
Monday, Sept 9, Noon

Okanogan Year End Performance Report

July 1, 2018 - June 30, 2019

Completing the Journey

In October 2018 Leona started her career development journey at WorkSource. This would be a new challenge for Leona since she had been homeschooled most of her life. She started in the ACE planning workshop before entering the high school completion class. She took the career development workshops, learning goal setting, interviewing, resume and job search skills. Leona's work history consisted of six months ranch handing and orchard work.

Soon after starting class, Leona was placed at the WorkSource Center as a clerical aide. The Workforce Investment funded experience taught her new skills applicable to other jobs too. Leona excelled at work, staying busy, showing excellent attention to detail, displaying good communication skills and great attendance. Interaction with staff brought Leona out of her shell.

Leona took advantage of the full array of opportunities presented to her. Through partner collaboration she participated in the Basic Food, Education and Training (BFET) program, where staff practiced mock interviews. She also attended the TANF Strategies for Success, a six week series of four-day workshops. Strategies for Success teaches the life skills and soft skills necessary to get ahead.

Leona eagerly attended Rotary Club luncheons where youth are matched with employer mentors. This led to an interest in law enforcement and staff set up a ride along for an all-day immersion experience with the Washington State Patrol.

Leona passed the GED tests in April 2019 and started looking for employment. Armed with a portfolio of new skills and abilities, she applied for a position with the Juvenile Corrections Department. She researched the agency and practiced interviewing with staff. She interviewed for a Juvenile Corrections Officer position, was hired, and started work in June of 2019. High school equivalency diploma in hand, a positive work record, and a new job, Leona has certainly completed chapter one of her career development journey.

Congratulations Leona!





Registration & Exit

Ok YTD

Annual Goal

Total Served

367

366

Adults

Registered

67

64

Placement Rate (% employed at exit)

67%

70%

Credential Rate (% trained in voc ed who earn a credential)

81%

63%

Dislocated Workers (Regular & Discretionary)

Registered

50

48

Placement Rate (% employed at exit)

93%

87%

Credential Rate (% trained in voc ed who earn a credential)

75%

67%

Youth

Registered

41

37

Placement Rate (% of youth employed or in post sec ed)

68%

67%

Credential Rate (% youth who achieved a HSD or GED)

71%

53%



Participants in Occupational Education

18-19 Students (YTD)

17 - 18 Students (YTD)

Big Bend

WVC

WVC
Omak

Other

Big Bend

WVC

WVC Omak

Other

Health Care

16

26

12

23

11

21

18

12

Office

12

4

2

7

15

6

3

2

Industrial & Technical

25

8

2

48

26

28

2

25



Workforce Investment Fiscal

Budget

Expenditures

Expenditure
Rate

Career Services (Basic & Individual)

464,765

437,652

94%

Employer Based Training

On-The-Job/Incumbent Worker Training

44,500

37,441

84%

Work Experiences/Project Learning

84,504

47,256

56%

Occupational Education

116,377

79,416

68%

Healthcare

43,312

Office

7,386

Industrial/Technical

28,718

Basic Education

Secondary Education

101,633

113,023

111%

Computer Basics

50,154

48,333

96%

Support and Incentives

36,159

18,441

51%

Total

898,092

781,562

87%

Apprenticeship (DA & MA) - WACMHC)

34,500

19,102

55%