



Board Meeting
Via Zoom
Tuesday, November 30th
5:30 pm

Grant/Adams Quarterly Performance Report July 1, 2021 - September 30, 2021

Making the Drive to a Great Career

Finding qualified staff in the COVID economy is challenging. It's even more difficult recruiting candidates who live 45 miles away. This was the challenge East Adams Rural Hospital faced searching for a Referral Coordinator for their Ritzville-based facility. Discovering an applicant like Cami Lambert was a pleasant surprise for Colene and the rest of the HR staff at EARH.

While brushing up computer skills, she also actively applied for office positions around the area. She was offered one position, but turned down the offer as the company didn't observe COVID safety protocols.

When Cami saw the posting for a Referral Coordinator with the East Adams Rural Hospital, she was unsure about the daily commute from Moses Lake to Ritzville. But she applied, and after a successful interview, Cami was offered the position. Cami had experience in caregiving, respiration therapy, and office support. This combination of office skills and healthcare experience appealed the East Adams Rural Hospital.

Years earlier, Cami completed On-the-Job Training (OJT) and remembered the benefits of coaching, mentoring, support from a SkillSource Training Coordinator, and wage reimbursement for the employer. Cami mentioned OJT to the HR department at the Hospital and they were interested in the many benefits.



Her supervisor, Colene, determined that structured Job Instruction Training (JIT) was a great way for Cami to learn her new job. There was a lot to learn, including a very comprehensive computer system. She excelled and the hospital staff is very happy! Cami is a great example of the career-building candidates SkillSource works to produce from the job seekers that walk through the doors. SkillSource guided and supported Cami with upskill services, career advice, résumé writing, and provided effective job search techniques. Cami appreciates the training and support to relaunch her career. She is excited to grow in the position.

Congratulations to Cami and EARH on making the drive to a great match and a new career!



Registration & Exit

	Actual	Annual Goal
Total Served	186	512
Adults		
Registered	29	90
Placement Rate (% employed at exit)	71%	70%
Credential Rate (% trained in voc ed who earn a credential)	100%	63%
Dislocated Workers (Regular & Discretionary)		
Registered	42	132
Placement Rate (% employed at exit)	100%	87%
Credential Rate (% trained in voc ed who earn a credential)	100%	67%
Youth		
Registered	44	78
Placement Rate (% of youth employed or in post sec ed)	63%	68%
Credential Rate (% youth who achieved a HSD or GED)	50%	53%



Participants in Occupational Education	21-22 Students (YTD)				20-21 Students (YTD)			
	Big Bend	WVC	WVC Omak	Other	Big Bend	WVC	WVC Omak	Other
Health Care	6	20	2	6	13	27	4	15
Office	10	5	1	11	12	13	4	14
Industrial & Technical	5	0	0	14	13	1	1	61



Workforce Investment Fiscal	Budget	Expenditures	Expenditure Rate	Obligation Rate
Career Services	1,022,194	208,070	20%	87%
Basic Individual		66,583 141,487		
Work Based Training				
On-The-Job / Incumbent Worker Training	171,264	2,095	1%	13%
Work Experiences / Project Learning	213,328	38,158	18%	22%
Occupational Education	238,613	25,314	11%	32%
Healthcare		6,500		
Office		11,148		
Industrial/Technical		7,666		
Basic Education				
Secondary Education	92,449	17,999	19%	78%
Computer Basics	83,151	9,882	12%	48%
Support and Incentives	68,302	5,544	8%	32%
Total	1,889,301	307,062	16%	62%