



Board Meeting
Via Zoom
Tuesday, September 27th
5:30 pm

Grant/Adams Year-End Performance Report July 1, 2021 - June 30, 2022

Stepping Up, Stepping In To Help

The COVID-19 pandemic brought many challenges to local communities. Community Services of Moses Lake (CSML) stepped in to help provide food assistance to struggling families and individuals. CSML distributes food to a network of 12 food banks in Grant, Adams and Lincoln counties. Increased demand for their services created a need for additional staffing in both the front end food bank and in their large distribution center.

SkillSource informed CSML Operations Manager Peny Archer about the COVID-19 Disaster Relief Grant, which provides funding for employees at local humanitarian assistance organizations assisting with pandemic-related needs. Peny recognized a great opportunity for CSML and worked with SkillSource staff to draft a position to coordinate food distribution and logistics.

That's when Tyson Carlos stopped by the food bank, asking about work opportunities. Tyson was laid off from his job of four years in land surveying due to the COVID-19 pandemic. Due to low demand for this position, it was unlikely that he would return to this career anytime soon. Tyson had limited work experience, but his work maturity and dependability were excellent. Peny thought he'd be a great fit for the food distribution coordinator position and referred him to SkillSource. After SkillSource trainer Alicia Devereaux helped Tyson to complete eligibility and enrollment requirements, Peny eagerly invited him to join the team.

Tyson started in a full-time, 6-month position where he would learn COVID-19 safety protocols and regulations, warehouse skills, community service organization knowledge, customer service skills, and earn industry-recognized credentials while filling a high demand position. Within 3 months Tyson gained his forklift certification and received a \$1/hr raise. Tyson was working full days at both the main facility and the storage facility.

Monthly feedback from his supervisor reflected Tyson's hard work, quick learning and overall strong work ethic. As the grant funding neared an end, CSML approached Tyson and offered him a permanent full-time position. Tyson would be earning \$17, a significant increase from his last job.

Community Services of Moses Lake continues to grow and thrive. This year the distribution facility moves to a larger space allowing for increased service to the community. Peny reports that Tyson continues to be a valuable member of the team at CSML and will be an integral part of their move to the new facility. Thanks for stepping up and stepping in to help, CSML and Tyson!





Registration & Exit

	Actual	Annual Goal
Total Served	403	512
Adults		
Registered	65	90
Placement Rate (% employed at exit)	100%	70%
Credential Rate (% trained in voc ed who earn a credential)	93%	63%
Dislocated Workers (Regular & Discretionary)		
Registered	97	132
Placement Rate (% employed at exit)	88%	87%
Credential Rate (% trained in voc ed who earn a credential)	92%	67%
Youth		
Registered	83	78
Placement Rate (% of youth employed or in post sec ed)	74%	68%
Credential Rate (% youth who achieved a HSD or GED)	51%	53%



Participants in Occupational Education	21-22 Students (YTD)				20-21 Students (YTD)			
	Big Bend	WVC	WVC Omak	Other	Big Bend	WVC	WVC Omak	Other
Health Care	9	23	2	10	13	27	4	15
Office	10	4	1	18	12	13	4	14
Industrial & Technical	11	2	0	68	13	1	1	61



Workforce Investment Fiscal	Budget	Expenditures	Expenditure Rate
Career Services	1,022,194	979,881	96%
Basic		307,918	
Individual		671,963	
Work Based Training			
On-The-Job / Incumbent Worker Training	171,264	72,592	42%
Work Experiences* / Project Learning	265,328	148,488	56%
Occupational Education	238,613	268,139	112%
Healthcare		35,772	
Office		60,784	
Industrial/Technical		171,583	
Basic Education			
Secondary Education	92,449	109,977	119%
Computer Basics	83,151	44,713	54%
Support and Incentives	68,302	49,084	72%
Total	1,941,301	1,672,874	86%

Hunger Relief (HR) was approved after the budgets were in place. Work Experience Wage budget has been increased by \$52,000 reflecting GA's portion of HR that runs through 6/2022.