



Board Meeting
Tuesday, September 27th
5:30 pm
Via Zoom

Chelan/Douglas Year-End Performance Report

July 1, 2021 - June 30, 2022

Breaking New Ground

Norris Construction was breaking ground in the construction field. They needed additional hands to get their jobs completed, so they reached out to SkillSource for assistance. Owner Nick Norris was open to teaching skills to a young person who wanted to learn the field from the ground up. On the Job training would boost the economic community, the construction industry, and build his business.

Carlos was a dynamic and dedicated young man who had persevered through many life challenges. He enrolled at SkillSource Learning Center when he was 16 years old. He participated in Leadership classes, took part in the Professional Development Summit, worked on the Eco-Stewardship project based learning crew, assisted with Special Olympics, and attended many field trips. Carlos fully engaged in activities and excelled in this new learning environment. Christy Mataya, his trainer, placed him in work experience opportunities aligned with his interests. Carlos began to earn his own money which gave him independence and control in his life that he had never felt before.

After a year of COVID-19 related delays, Carlos earned his GED certificate in May 2021 and was the Student Speaker at the SkillSource Learning Center Graduation Ceremony. Now 19, he began training as a Construction Helper for Norris Construction, learning basic construction tasks, worksite safety, and proper tool use. SkillSource assisted Carlos with the purchase of work tools, appropriate clothing, and gas to get to work so he could learn this new position without any obstacles. About his new job, Carlos said, "It is great learning all aspects of the construction field. The hardest part is learning how to properly operate and use the tools!" Owner Nick Norris stated that he appreciated mentoring a young person while giving back to the economy. "This program is a win-win for all." Carlos successfully completed his training in May 2022.

Various factors in the construction industry led Carlos to move to a new full-time position at Louws Truss earning \$20 per hour. We are proud of all of Carlos' accomplishments and the foundation he built for the future he framed. Congratulations Carlos!





Registration & Exit

	Actual	Annual Goal
Total Served	660	656
Adults		
Registered	96	93
Placement Rate (% employed at exit)	85%	70%
Credential Rate (% trained in voc ed who earn a credential)	79%	63%
Dislocated Workers (Regular & Discretionary)		
Registered	220	141
Placement Rate (% employed at exit)	95%	87%
Credential Rate (% trained in voc ed who earn a credential)	73%	67%
Youth		
Registered	75	81
Placement Rate (% of youth employed or in post sec ed)	86%	67%
Credential Rate (% youth who achieved a HSD or GED)	38%	53%



Participants in Occupational Education	21-22 Students (YTD)				20-21 Students (YTD)			
	Big Bend	WVC	WVC Omak	Other	Big Bend	WVC	WVC Omak	Other
Health Care	9	23	2	10	13	27	4	15
Office	10	4	1	18	12	13	4	14
Industrial & Technical	11	2	0	68	13	1	1	61



Workforce Investment Fiscal	Budget	Expenditures	Expenditure Rate
Career Services	978,194	859,519	88%
Basic		251,030	
Individual		608,489	
Employer Based Training			
On-The-Job / Incumbent Worker Training	171,813	48,537	28%
Work Experiences* / Project Learning	264,133	173,884	66%
Occupational Education	242,500	245,272	101%
Healthcare		73,665	
Office/Other		60,362	
Industrial/Technical		111,245	
Basic Education			
Secondary Education	456,870	411,916	90%
Computer Basics	116,770	125,480	107%
Support and Incentives	60,138	39,591	66%
Total	2,290,418	1,904,199	83%

* Hunger Relief (HR) was approved after the budgets were in place. Work Experience Wage budget has been increased by \$69,000 reflecting CD's portion of HR that runs through 6/2022.