



Board Meeting
Via Zoom
Tuesday, September 27
5:30 pm

Okanogan Year-End Performance Report

July 1, 2021 – June 30, 2022

Game-Changing Opportunity

Commercial truck driving is a popular career choice for many customers at WorkSource Okanogan. The long distances between the county's rural communities make transportation of goods a vital part of the economy. This means that employers are always hiring drivers, with competitive pay and benefits. The majority of jobs are on local or regional routes, which means most drivers can stay close to home. The short length of training to test for a commercial driver's license (CDL) is very attractive for career seekers, as they can quickly transition to a new, in-demand skillset. In any given year, Employment Security's Job Training Unit might help over a dozen people enter and complete driver's training, and transition to a great job at a meaningful wage.

Tyler Lemons is a husband and father who has primarily worked short term, temporary jobs. After feeling like these positions were just one dead-end after another, he concluded that his employment struggles would only end if he figured out how to earn some type of credential. It was a great idea, but not easy to accomplish when you are raising a family. Tyler came to WorkSource in February of 2022 determined to make a change. He decided that earning a commercial drivers' license would be a great way to upskill quickly and get himself back to work earning a livable wage for his family. He entered training at OK CDL Training and completed his CDL certification in just one month. He is scheduled to take the commercial driving test and has already been hired by the City of Omak. He is currently in a temporary position but has already been invited to interview for a permanent opportunity.

Tyler knew that he wanted to do work that was important. After being raised in a low-income family, he now looks forward to creating a different life for his own children. He grew up in subsidized housing but will now have the means to buy a home. He also looks forward to earning a retirement and having savings for the future.

For Tyler, having a CDL is a "game-changer". He is grateful to have this opportunity to not only learn new skills, but to create lasting change for future generations of his family. Congratulations to Tyler on your new career!





Registration & Exit

YTD Actual

Annual Goal

Total Served

221

321

Adults

Registered

28

48

Placement Rate (% employed at exit)

82%

70%

Credential Rate (% trained in voc ed who earn a credential)

67%

63%

Dislocated Workers (Regular & Discretionary)

Registered

34

68

Placement Rate (% employed at exit)

79%

87%

Credential Rate (% trained in voc ed who earn a credential)

67%

67%

Youth

Registered

25

39

Placement Rate (% of youth employed or in post sec ed)

50%

68%

Credential Rate (% youth who achieved a HSD or GED)

63%

53%



Participants in Occupational Education	21-22 Students (YTD)				20-21 Students (YTD)			
	Big Bend	WVC	WVC Omak	Other	Big Bend	WVC	WVC Omak	Other
Health Care	9	23	2	10	13	27	4	15
Office	10	4	1	18	12	13	4	14
Industrial & Technical	11	2	0	68	13	1	1	61



Workforce Investment Fiscal	Budget	Expenditures	Expenditure Rate
Career Services (Basic & Individual)	499,323	443,451	89%
Work Based Training			
On-The-Job/Incumbent Worker Training	60,671	10,784	18%
Work Experiences/Project Learning	81,670	37,899	46%
Occupational Education	68,931	54,116	79%
Healthcare		2,897	
Office		0	
Industrial/Technical		51,219	
Basic Education			
Secondary Education	115,474	108,261	94%
Computer Basics	56,612	23,627	42%
Support and Incentives	39,009	13,149	34%
Total	921,690	691,287	75%