

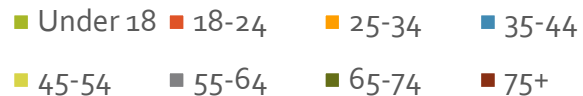
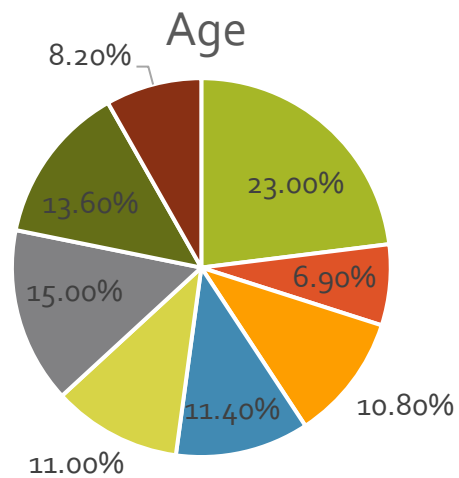
Okanogan County: 2023 Update

Aaron Parrott, SkillSource

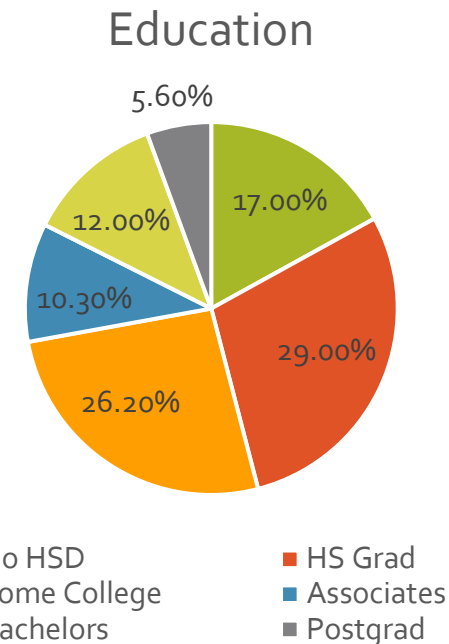
February 28, 2022

Okanogon County Quick Facts

	Okanogon County	Washington State	USA
Population	42,080 (↑)	7,404,107	324,697,795
Male/Female	50.5% / 49.5% (female ↑)	50% / 50%	49.2% / 50.8%
Median Age	43 (↑)	37.7	38.1
Population Growth	140 (0.3%)	95,060 (1.3%)	2,015,698 (0.6%)
People per sq. mi.	8.0	114.6	92.9
Labor force participation rate	54.4% (↓)	64.2%	63.2%



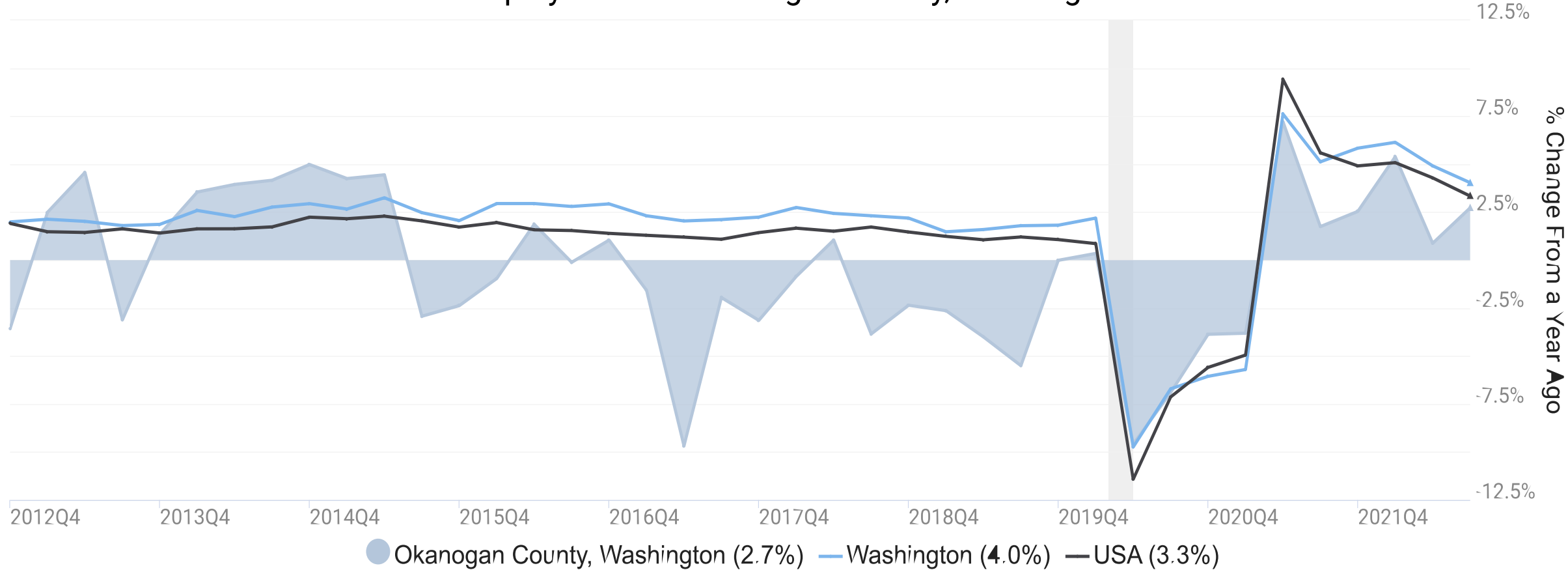
Race	
White	71.5% (↓)
Black/African American	0.2% (↓)
Native American	10.0% (↑)
Asian	0.6% (↓)
Pacific Islander	0.1% (↓)
Other	11.5% (↑)
2 or more	6.1% (↑)
Hispanic/Latino (any race)	20.4% (↑)



Employment Trends

As of 2022Q3, total employment for Okanogan County, Washington was 18,066 (based on a four-quarter moving average). Over the year ending 2022Q3, employment increased 2.7% in the region.

Employment for Okanogan County, Washington



Source: JobsEQ®. Data as of 2022Q3. The shaded areas of the graph represent national recessions.

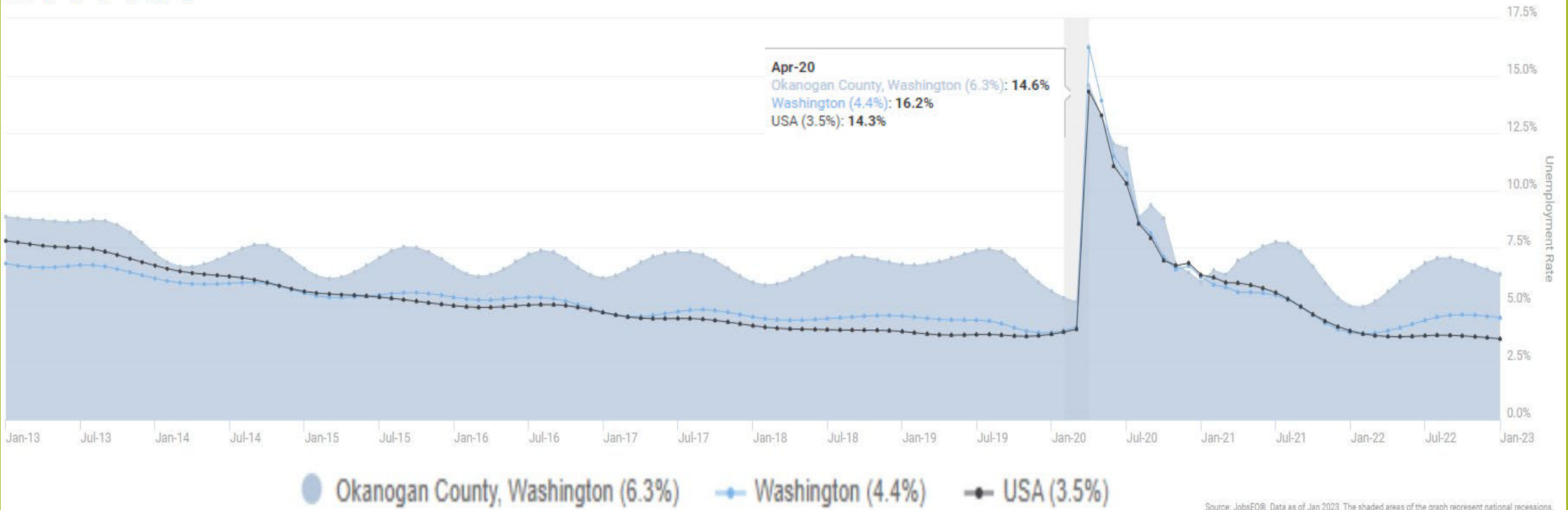
Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2022Q2 with preliminary estimates updated to 2022Q3.

Unemployment Rate

The unemployment rate for Okanogan County, Washington was 6.5% as of December 2022. The regional unemployment rate was higher than the national rate of 3.6%. One year earlier, in December 2021, the unemployment rate in Okanogan County, Washington was 5.3%.

Seasonally Adjusted Unemployment Rate for Okanogan County, Washington

Zoom 3y 5y 7y 10y 12y All

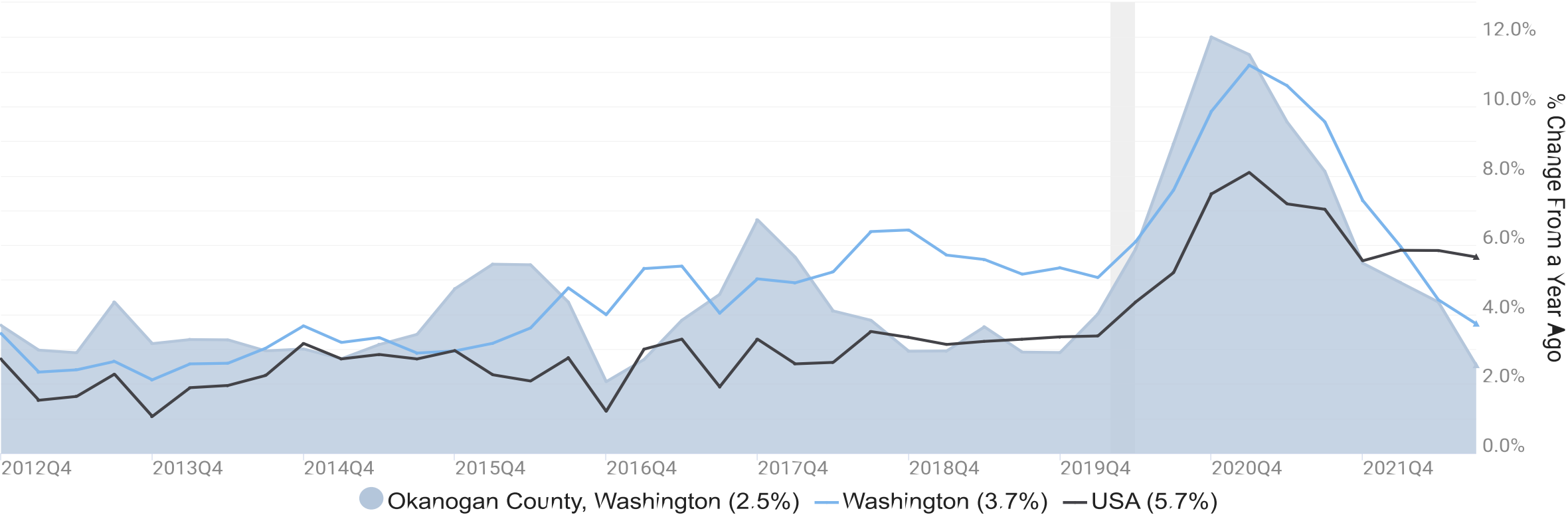


Unemployment rate data are from the Local Area Unemployment Statistics, provided by the Bureau of Labor Statistics and updated through December 2022.

Wage Trends

The average worker in Okanogan County, Washington earned annual wages of \$42,546 as of 2022Q3. Average annual wages per worker increased 2.5% in the region over the preceding four quarters. For comparison purposes, annual average wages were \$68,132 in the nation as of 2022Q3.

Average Annual Wages for Okanogan County, Washington



Source: JobsEQ®. Data as of 2022Q3. The shaded areas of the graph represent national recessions.

Annual average wages per worker data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2022Q2 with preliminary estimates updated to 2022Q3.

Inflation Indicators, Washington State (November 2022)

- Consumer Price Index up 7.7% as of October 2022 (down from 9.1% in June)
- Auto prices easing
- Gas prices up 17.5% from October 2021
- Food costs up 10.9%
- Core consumer costs up 6.3%



Source: Bureau of Labor Statistics; data through October 2022

Cost of Living Index

The Cost of Living Index estimates the relative price levels for consumer goods and services. When applied to wages and salaries, the result is a measure of relative purchasing power. The cost of living is 4.1% lower in Okanogan County, Washington than the U.S. average.

Cost of Living Information

	Annual Average Salary	Cost of Living Index (Base US)	US Purchasing Power
Okanogan County, WA	\$42,546	95.9	\$44,383
Washington	\$80,388	127.2	\$63,175
USA	\$65,055	100.0	\$65,055

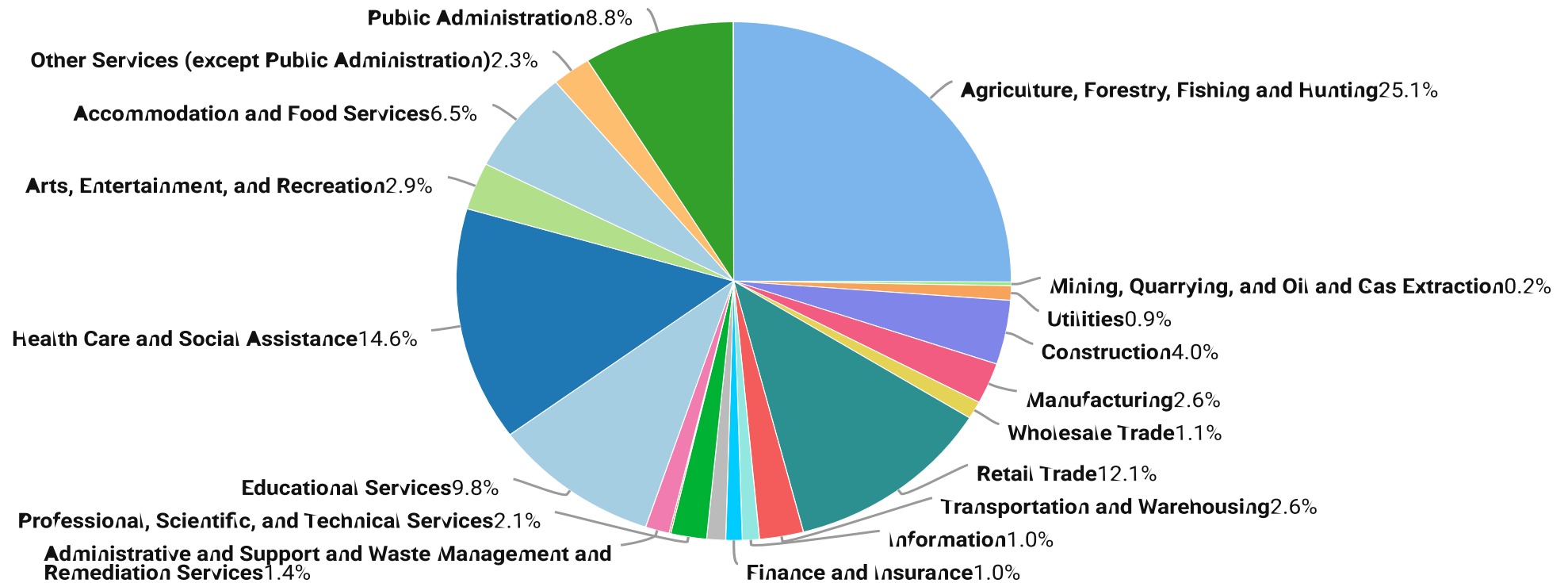
Source: [JobsEQ®](#)

Data as of 2021Q4

Cost of Living per [COLI](#), data as of 2021Q4, imputed by Chmura where necessary.

Industry Snapshot

Largest Sectors		Highest Location Quotients	
Agriculture, Forestry, Fishing and Hunting	4,529	Agriculture, Forestry, Fishing and Hunting	17.89
Healthcare & Social Assistance	2,635	Public Administration	1.91
Retail Trade	2,190	Utilities	1.77
Highest Average Wages Per Worker		Most Projected Job Growth In The Next Year	
Utilities	\$81,038	Agriculture, Forestry, Fishing and Hunting	+22 jobs
Mining, Quarrying, Oil and Gas Extraction	\$72,924	Healthcare & Social Assistance	+22 jobs
Management of Companies/Enterprises	\$69,789	Accommodation & Food Services	+12 jobs



Source: JobsEQ®, Data as of 2022Q3

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2022Q2 with preliminary estimates updated to 2022Q3.

Industry Growth-Decline Forecast (1 yr)

Industry	1 Year Forecast
Agriculture, Forestry, Fishing & Hunting	+0.5%
Health Care & Social Assistance	+0.8%
Accommodation & Food Services	+1.0%
Construction	-0.3%
Education	+0.1%
Retail Trade	-0.9%
Utilities	-1.1%
Wholesale Trade	-0.6%
Finance & Insurance	-0.3%
Management of Companies	-0.3%

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2022Q2 with preliminary estimates updated to 2022Q3. Forecast employment growth uses national projections adapted for regional growth patterns.

Occupation Growth-Decline Forecast (1 yr)

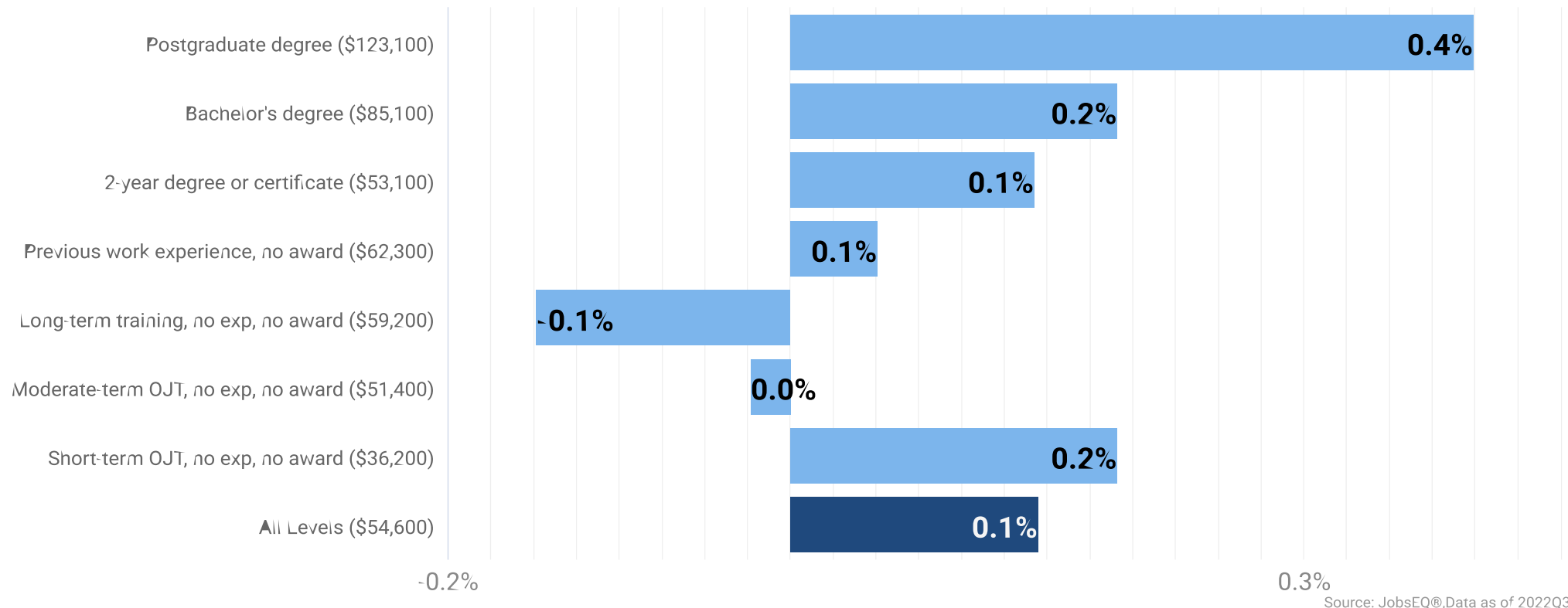
Industry	1 Year Forecast
Healthcare Support	+1.6%
Personal Care and Service	+0.8%
Food Preparation & Serving Related	+0.5%
Farming, Fishing & Forestry	+0.5%
Community & Social Services	+0.8%
Healthcare Practitioners and Technical	+0.2%
Arts, Design, Entertainment, Sports, and Media	+0.5%
Educational Instruction & Library	+0.3%
Construction & Extraction	-0.2%
Legal	-0.1%
Sales & Related	-0.9%
Office & Admin Support	-0.8%
Architecture & Engineering	-0.4%

Occupation employment data are estimated via industry employment data and the estimated industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2022Q2, imputed where necessary with preliminary estimates updated to 2022Q3. Wages by occupation are as of 2022 provided by the BLS and imputed where necessary. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Education Levels

Expected growth rates for occupations vary by the education and training required. While all employment in Okanogan County, Washington is projected to grow 0.1% over the next ten years, occupations typically requiring a postgraduate degree are expected to grow 0.4% per year, those requiring a bachelor's degree are forecast to grow 0.2% per year, and occupations typically needing a 2-year degree or certificate are expected to grow 0.1% per year.

Annual Average Projected Job Growth by Training Required



Source: JobsEQ®, Data as of 2022Q3

Employment by occupation data are estimates as of 2022Q3. Education levels of occupations are based on BLS assignments. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Top Job Listings and Listing Employers

Job Opening	# of ads
Registered Nurses	430
Retail Salespersons	102
Physical Therapists	85
Stockers and Order Fillers	84
First-line Supervisors of Retail Salespersons	81
Driver/Sales Workers	74
Occupational Therapy Assistants	67
Social and Human Service Assistants	58
Medical and Clinical Laboratory Technicians	54
Medical and Health Services Managers	52

Employers Listing Jobs	# of ads
Grand Coulee Dam School District	113
Uber	66
Crystal Mountain Ski Resort	61
Confluence Health	57
Family Health Centers	55
Walmart	53
Crystal Mountain Resort	49
Confederated Tribes of the Colville Reservation	43
Asplundh	42
US Customs & Border Protection	39