



Board Meeting
Via Zoom
Tuesday, March 21
5:30 pm

Okanogan Quarterly Performance Report

July 1, 2022 – December 31, 2022

On Fire for Helping Others

Kayden was a young adult trying to enter the world of work, but having difficulty finding that perfect fit. After struggling for several months, Kayden turned to WorkSource Okanogan for assistance. There, she worked with WorkSource Job Training staff members Monica and Stephanie, who helped her identify her strengths and interests through skills assessments, and also explore different career options.

Kayden participated in job search workshops where she learned valuable job search strategies and received guidance on how to create an effective resume and cover letter. With the help from Stephanie, she practiced her interviewing skills and learned how to make a positive impression on potential employers.

Kayden completed a work experience at the Foundation for Youth Resiliency and Engagement Center (FYRE) as a crew member in the MTN after-school program. There she learned how to assist youth that have employability issues. After successfully completing the work experience, her supervisor, Mady Sandoval recommended to move forward with an internship followed by a permanent full-time position.

Kayden's supervisor reports that she demonstrated a strong work ethic, developed new skills, and built relationships with her colleagues which led to being seen as an asset to the FYRE organization. Thanks to the support Kayden received she was able to secure a full-time job as a MTN crew member.

We appreciate FYRE as a valuable community partner and as a great opportunity for our young adults to "catch fire" and learn to help others in their community. Congratulations Kayden, may you continue to burn brightly!





Registration & Exit

	YTD Actual	Annual Goal
Total Served	114	321
Adults		
Registered	26	60
Placement Rate (% employed at exit)	75%	70%
Credential Rate (% trained in voc ed who earn a credential)	75%	63%
Dislocated Workers (Regular & Discretionary)		
Registered	14	58
Placement Rate (% employed at exit)	100%	87%
Credential Rate (% trained in voc ed who earn a credential)	100%	67%
Youth		
Registered	25	23
Placement Rate (% of youth employed or in post sec ed)	67%	68%
Credential Rate (% youth who achieved a HSD or GED)	67%	53%



Participants in Occupational Education	22-23 Students (YTD)				21-22 Students (Year Total)			
	Big Bend	WVC	WVC Omak	Other	Big Bend	WVC	WVC Omak	Other
Health Care	18	14	5	6	9	23	2	10
Office	6	1	1	10	10	4	1	18
Industrial & Technical	11	4	0	20	11	2	0	68



Workforce Investment Fiscal	Budget	Expenditures	Expenditure Rate	Obligation Rate
Career Services (Basic & Individual)	502,217	234,188	47%	99%
Work Based Training				
On-The-Job/Incumbent Worker Training	87,400	1,949	2%	8%
Work Experiences/Project Learning	69,078	24,260	35%	38%
Occupational Education	140,349	36,195	26%	42%
Healthcare		8,410		
Office		0		
Industrial/Technical		27,785		
Basic Education				
Secondary Education	123,634	68,059	55%	110%
Computer Basics	40,789	0	0%	45%
Support and Incentives	42,212	5,288	13%	31%
Total	1,005,679	369,939	37%	75%