

Board Meeting Tuesday, March 21 5:30 pm Via Zoom

Chelan/Douglas Quarterly Performance Report

July 1, 2022 - December 31, 2022

First In The Nation—A Dream Come True

On January 9, Molly Robertson — the very first apprentice in the Cascade Veterinary Clinics Registered Apprenticeship Program — began her veterinary training in an apprenticeship program unlike any other in Washington state or the nation. This new beginning for Molly came as a result of the huge victory won in Olympia on October 25, 2022, when the Washington State Apprenticeship Training Council unanimously approved the Cascade Veterinary Clinics Apprenticeship Program for Licensed Veterinary Technician and Veterinary Assistant occupations.

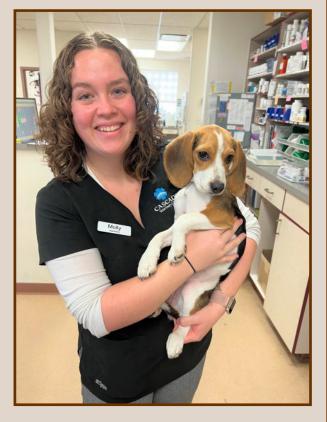
SkillSource and Cascade Veterinary Clinics (CVC), based in Wenatchee, partnered to develop this innovative program that provides apprenticeships in veterinary care to meet an area shortage in veterinary workers. At the same time, the program provides a pathway for aspiring veterinary care professionals to "earn while they learn" close to home, and opens doors for students who may not otherwise have opportunity to pursue veterinary education.

Initial work on this program began back in 2018 under the very first Career Connect Washington grant project. Over the next several years, SkillSource lent technical expertise in the development of apprenticeship programs, and helped steer the program through rigorous State regulatory processes.

This pathway development work was made possible through a combination of WIOA formula funds and Career Connect Washington Intermediary grants. SkillSource and CVC continue to collaborate with North Central Educational Service District, Wenatchee Valley College, and Wenatchee High School to build courses that ensure robust learning.

Previously, the opportunity to sit for the licensed veterinary technician certification was only possible after completion of a two-year certificate program at a handful of colleges in Washington state, and fewer than 25% of annual job vacancies were filled by graduates of existing programs.

Cascade Veterinary Clinics have been patient and dedicated partners in this long process, and now Molly gets to proudly claim she is the first in the nation to work towards her veterinary technician license through this unique registered apprenticeship. Thanks to the entire project team for all your hard work making this dream finally come true!



Registration & Exit	Actual	Annual Goal	
Total Served	394	602	
Adults			
Registered	70	70	
Placement Rate (% employed at exit)	82%	70%	
Credential Rate (% trained in voc ed who earn a credential)	75%	63%	
Dislocated Workers (Regular &	Discretionary)		
Registered	65	84	
Placement Rate (% employed at exit)	99%	87%	
Credential Rate (% trained in voc ed who earn a credential)	100%	67%	
Youth			
Registered	53	100	
Placement Rate (% of youth employed or in post sec ed)	62%	67%	
Credential Rate (% youth who achieved a HSD or GED)	100%	53%	

Credential Rate (% youth who achieved a HSD or GED)				100%		53%		
Participants in	ticipants in 22-23 Students (YTD) 21-22 Students (Year					s (Year To	otal)	
Occupational Education	Big Bend	WVC	WVC Omak	Other	Big Bend	WVC	WVC Omak	Other
Health Care	18	14	5	6	9	23	2	10
Office	6	1	1	10	10	4	1	18
Industrial & Technical	11	4	0	20	11	2	0	68

Workforce Investment Fiscal	Budget	Expenditures	Expenditure Rate	Obligation Rate
Career Services	977,355	419,438	43%	88%
Basic		134,206		
Individual		285,232		
Employer Based Training				
On-The-Job / Incumbent Worker Training	136,700	40,741	30%	58%
Work Experiences / Project Learning	198,262	101,256	51%	90%
Occupational Education	250,303	85,360	34%	72%
Healthcare		46,541		
Office/Other		9,450		
Industrial/Technical		29,369		
Basic Education				
Secondary Education	370,511	168,673	46%	91%
Computer Basics	110,353	39,691	36%	72%
Support and Incentives	203,633	100,673	49%	116%
Total	2,247,117	955,822	43%	87%