



**Board Meeting**  
**Tuesday, March 21**  
**5:30 pm**  
**Via Zoom**

## **Chelan/Douglas Quarterly Performance Report**

**July 1, 2022 - December 31, 2022**

### **First In The Nation—A Dream Come True**

On January 9, Molly Robertson — the very first apprentice in the Cascade Veterinary Clinics Registered Apprenticeship Program — began her veterinary training in an apprenticeship program unlike any other in Washington state or the nation. This new beginning for Molly came as a result of the huge victory won in Olympia on October 25, 2022, when the Washington State Apprenticeship Training Council unanimously approved the Cascade Veterinary Clinics Apprenticeship Program for Licensed Veterinary Technician and Veterinary Assistant occupations.

SkillSource and Cascade Veterinary Clinics (CVC), based in Wenatchee, partnered to develop this innovative program that provides apprenticeships in veterinary care to meet an area shortage in veterinary workers. At the same time, the program provides a pathway for aspiring veterinary care professionals to “earn while they learn” close to home, and opens doors for students who may not otherwise have opportunity to pursue veterinary education.

Initial work on this program began back in 2018 under the very first Career Connect Washington grant project. Over the next several years, SkillSource lent technical expertise in the development of apprenticeship programs, and helped steer the program through rigorous State regulatory processes. This pathway development work was made possible through a combination of WIOA formula funds and Career Connect Washington Intermediary grants. SkillSource and CVC continue to collaborate with North Central Educational Service District, Wenatchee Valley College, and Wenatchee High School to build courses that ensure robust learning.

Previously, the opportunity to sit for the licensed veterinary technician certification was only possible after completion of a two-year certificate program at a handful of colleges in Washington state, and fewer than 25% of annual job vacancies were filled by graduates of existing programs.

Cascade Veterinary Clinics have been patient and dedicated partners in this long process, and now Molly gets to proudly claim she is the first in the nation to work towards her veterinary technician license through this unique registered apprenticeship. Thanks to the entire project team for all your hard work making this dream finally come true!





## Registration & Exit

|   | Actual     | Annual Goal |
|---|------------|-------------|
| <b>Total Served</b>   | <b>394</b> | <b>602</b>  |
| <b>Adults</b>   |            |             |
| Registered  | 70         | 70          |
| Placement Rate (% employed at exit)                         | 82%        | 70%         |
| Credential Rate (% trained in voc ed who earn a credential) | 75%        | 63%         |
| <b>Dislocated Workers (Regular &amp; Discretionary)</b>     |            |             |
| Registered  | 65         | 84          |
| Placement Rate (% employed at exit)                         | 99%        | 87%         |
| Credential Rate (% trained in voc ed who earn a credential) | 100%       | 67%         |
| <b>Youth</b>  |            |             |
| Registered  | 53         | 100         |
| Placement Rate (% of youth employed or in post sec ed)      | 62%        | 67%         |
| Credential Rate (% youth who achieved a HSD or GED)         | 100%       | 53%         |



| Participants in Occupational Education | 22-23 Students (YTD) |     |          |       | 21-22 Students (Year Total) |     |          |       |
|--|----------------------|-----|----------|-------|-----------------------------|-----|----------|-------|
|  | Big Bend             | WVC | WVC Omak | Other | Big Bend                    | WVC | WVC Omak | Other |
| Health Care                            | 18                   | 14  | 5        | 6     | 9                           | 23  | 2        | 10    |
| Office                                 | 6                    | 1   | 1        | 10    | 10                          | 4   | 1        | 18    |
| Industrial & Technical                 | 11                   | 4   | 0        | 20    | 11                          | 2   | 0        | 68    |



| Workforce Investment Fiscal            | Budget           | Expenditures   | Expenditure Rate | Obligation Rate |
|--|------------------|----------------|------------------|-----------------|
| <b>Career Services</b>                 | <b>977,355</b>   | <b>419,438</b> | <b>43%</b>       | <b>88%</b>      |
| Basic                                  |                  | 134,206        |                  |                 |
| Individual                             |                  | 285,232        |                  |                 |
| <b>Employer Based Training</b>         |                  |                |                  |                 |
| On-The-Job / Incumbent Worker Training | 136,700          | 40,741         | 30%              | 58%             |
| Work Experiences / Project Learning    | 198,262          | 101,256        | 51%              | 90%             |
| <b>Occupational Education</b>          | <b>250,303</b>   | <b>85,360</b>  | <b>34%</b>       | <b>72%</b>      |
| Healthcare                             |                  | 46,541         |                  |                 |
| Office/Other                           |                  | 9,450          |                  |                 |
| Industrial/Technical                   |                  | 29,369         |                  |                 |
| <b>Basic Education</b>                 |                  |                |                  |                 |
| Secondary Education                    | 370,511          | 168,673        | 46%              | 91%             |
| Computer Basics                        | 110,353          | 39,691         | 36%              | 72%             |
| <b>Support and Incentives</b>          | <b>203,633</b>   | <b>100,673</b> | <b>49%</b>       | <b>116%</b>     |
| <b>Total</b>                           | <b>2,247,117</b> | <b>955,822</b> | <b>43%</b>       | <b>87%</b>      |