



**Board Meeting**  
**Confluence Tech Center,**  
**Wenatchee**  
**Friday, March 15 4 :30 pm**

## Okanogan Quarterly Performance Report

July 1 – December 31, 2023

### Experience Equals Opportunity

North Cascades Law Group in Okanogan County is renowned for its high-quality legal services. The owner, Dale Crandall, was unaware of the resources offered through the WorkSource system until Gabriela, a youth career counselor, reached out to him. She introduced to Dale the benefits to his business by providing work experience, and let him know about a special candidate who would be a good fit with the firm, Rebecka Allen.

Rebecka had dropped out of high school and juggled the complexities of being a young, single mother at 19 years old. She faced challenges in setting and managing her goals, and after learning about WorkSource through word of mouth, she enrolled at the Learning Center in Omak to work on completing her high school diploma and to pursue work experience.

Through partnerships with WorkSource Okanogan, SkillSource, and DSHS, Rebecka received educational instruction, work-based training and additional support such as BFET (Basic Food Employment and Training) to enable a path forward toward a career. She began a paid work experience with North Cascades Law Group in October 2023 and honed her work readiness skills, and as a result is currently preparing for an internship with the firm with a guaranteed job earning \$19 an hour following her internship.

“It’s great to find a business and program that cares about family and flexibility and works that into its business practices,” shared Rebecka. Rebecka intends to continue her path to become a professional legal assistant in a law office, with a long-term goal of one day navigating into the medical field.

Dale Crandall now has an exceptional addition to the firm, thanks to the resourced support and strategic partnerships offered through the WorkSource system. Dale shared, “Businesses that are flexible and adaptable will retain great talent. Sometimes, it’s not enough to look for a person with the degree or certifications, especially in a small town that struggles to retain talent. We have to be willing to think outside the box and be willing to work with quality PEOPLE.”

Rebecka’s determination to achieve success was half the battle, but it takes a village to make an impact. Thank you North Cascades Law Group for offering the work experience, and congratulations to all!!



*Rebecka and her youth career counselor, Gabriela*



## Registration & Exit

YTD Actual

Annual Goal

<b>Total Served</b>		<b>158</b>	<b>311</b>
<b>Adults</b>			
Registered		33	71
Placement Rate (% employed at exit)		76%	77%
Credential Rate (% trained in voc ed who earn a credential)		83%	83%
<b>Dislocated Workers</b>			
Registered		19	48
Placement Rate (% employed at exit)		86%	82%
Credential Rate (% trained in voc ed who earn a credential)		100%	85%
<b>Youth</b>			
Registered		26	30
Placement Rate (% of youth employed or in post sec ed)		100%	62%
Credential Rate (% youth who achieved a HSD or GED)		100%	50%



Participants in Occupational Education	23-24 Students (YTD)				22-23 Students (Year Total)			
	Big Bend	WVC	WVC Omak	Other	Big Bend	WVC	WVC Omak	Other
Health Care	10	13	8	12	18	26	6	13
Office	4	4	0	6	8	11	1	9
Industrial & Technical	8	6	0	27	21	6	0	61



Workforce Investment Fiscal	Budget Mod 1	Expenditures	Expenditure Rate	Obligation Rate
<b>Career Services *</b>	593,885	280,685	47%	96%
<b>Work Based Training</b>				
On-The-Job/Incumbent Worker Training	96,000	9,402	10%	34%
Work Experiences/Project Learning	37,932	11,567	30%	50%
<b>Occupational Education</b>	131,200	20,519	16%	32%
Healthcare		6,733		
Office/Other		0		
Industrial/Technical		13,786		
<b>Basic Education</b>				
Secondary Education	174,978	76,972	44%	97%
Computer Basics	40,821	2,247	6%	33%
<b>Support and Incentives</b>	76,583	8,139	11%	21%
<b>Total</b>	<b>1,151,399</b>	<b>409,531</b>	<b>36%</b>	<b>75%</b>

\*added PreETS 10/1-6/30, Business Navigator & Community Reinvestment