

Board Meeting
Via Zoom
Tuesday, September 24th
@5:30 pm



Okanogan Year-End Performance Report

July 1, 2023 – June 30, 2024

On the Road

North Central is geographically the largest workforce development area in the state, and Okanogan County is likewise the largest county. It should come as no surprise, then, that commercial truck drivers are in high demand regionally, to supply local businesses with essentials for rural residents. Over the last year, North Central employers advertised 374 open positions for qualified drivers.

Adalberto Dominguez came to WorkSource Okanogan in the fall of 2023 seeking help to find a new career. He was interested in securing his Commercial Driver's License needed for many different jobs in the area. The only other form of certification he held was a high school diploma which limited his employment opportunities. These limitations helped Berto realize that he wanted to further his careers options, increase his earning potential and find a good job.

Berto graduated from Bridgeport High School in 2019 and joined the workforce as a minimum-wage worker. Living in a rural area, Berto had limited employment opportunities and very little opportunity to relocate. When he came to WorkSource, he was working as a retail salesperson at a local car dealership. Berto was facing the possibility of losing his job due to an inadequate sales rate. He took control of his career by searching for resources to help him set a goal of pursuing his CDL which led him to WorkSource.

After several assessments to determine his interests and abilities, Berto chose to attend was OK CDL Truck Driving School with a scholarship to cover his tuition. He successfully completed his training a couple months later, and upon receiving his certification, Berto was confident he would be able to find a truck driving job quickly. And he did! Within a month of graduation, Berto is now employed full time as a truck driver for Weinstein Beverage- Pepsi.



Congratulations Berto and Weinstein! Way to get an exciting career on the road!



Registration & Exit

YTD Actual

Annual Goal

Total Served

222

311

Adults

Registered

49

71

Placement Rate (% employed at exit)

78%

77%

Credential Rate (% trained in voc ed who earn a credential)

86%

83%

Dislocated Workers

Registered

21

48

Placement Rate (% employed at exit)

92%

82%

Credential Rate (% trained in voc ed who earn a credential)

83%

85%

Youth

Registered

29

30

Placement Rate (% of youth employed or in post sec ed)

78%

62%

Credential Rate (% youth who achieved a HSD or GED)

89%

50%



Participants in Occupational Education	23-24 Students (YTD)				22-23 Students (Year Total)			
	Big Bend	WVC	WVC Omak	Other	Big Bend	WVC	WVC Omak	Other
Health Care	17	17	13	15	18	26	6	13
Office/Misc	6	5	0	9	8	11	1	9
Industrial & Technical	12	6	0	63	21	6	0	61



Workforce Investment Fiscal	Budget Mod 1	Expenditures	Expenditure Rate
Career Services *	593,885	485,503	82%
Work Based Training			
On-The-Job/Incumbent Worker Training	96,000	33,033	34%
Work Experiences/Project Learning	37,932	22,475	59%
Occupational Education	131,200	89,724	68%
Healthcare		31,126	
Office/Other		1,667	
Industrial/Technical		56,931	
Basic Education			
Secondary Education	174,978	142,606	81%
Computer Basics	40,821	13,993	34%
Support and Incentives	76,583	49,041	64%
Total	1,151,399	836,375	73%

*added PreETS 10/1-6/30, Business Navigator & Community Reinvestment