Debi Clark called the meeting to order in Omak, at the 12 Tribes Resort and Casino at 5:00PM.

**Directors Report**

Introductions were made specifically welcoming WDC nominee Steven McFadden, a Ritzville resident who directs economic development for Adams County. Steven was nominated by the Adams County Development Council to replace Johnathon Smith. The new Grant County EDC executive will be recruited to represent business effective 7/1/16 to replace Pollo Garza.

Marcia Henkle is this evening’s Master of Ceremonies for our 32nd Recognition Banquet and first ever in Okanogan.

The meeting agenda is discussion oriented, intended to inform the 4 Year Workforce Development Plan, due to come out in May.

**December 15, 2015 Board Meeting Minutes**

Marcia Henkle moved and Teresa Stokes seconded to approve the December 15, 2015 meeting minutes as they are. The motion passed.

**Committee Reports**

Each Committee Report was summarized by a member who was present. In Okanogan, Duane stated that performance looks good for Workforce Investment, Adult Ed, Youth and Dislocated Workers. He noted the need for more Certified Medical Assistants. In Grant/Adams, the Committee discussed ideas to improve On-Job-Training for Long Term Unemployed workers and the potential for an industrial production pre-employment training program to resurface to counter work ethic and employee turnover problems.

**Discussion**

Board Certification: Ordinarily the Forum of County Commissioners resubmits active members every two years for Governor certification.

The Board was queried about regarding Business Engagement. What does simplified access to employer services look like, and how can access be improved.

Lisa identified the Workforce Training Results of 2015 that requested the Board consider performance levels of the Core Four partners using measures of: Employment, Earnings, Skill, Participation, Satisfaction and Return on Investment. Requesting feedback for possible inclusion in the Plan.
Terry Leas described 2 new programs for high wage, high skill jobs. Medical simulation technology that uses computerized mannequins to replicate the human body. Such devices will require programming and repair skills. Also, new opportunities developing curriculum for unmanned aviation technologies using drones for agricultural purposes.

Jim Richardson described 2 new technical education programs at Wenatchee Valley College; Outdoor Management that will tap into all the recreation business possibilities in the Wenatchee valley and Industrial Machining that supports a variety of industries besides manufacturing.

The meeting adjourned at 6:09 pm.

**Members Present:**
Mike Bolander  
John Butler  
Debi Clark  
Marcia Henkle  
Roni Holder-Diefenbach  
Duane Johnson  
Ken Johnson  
Wayne Johnson  
Terry Leas  
Irasema Ortiz-Elizalde  
Jim Richardson  
Theresa Stokes  
James Wood

**Members Absent:**
Tom Boyd  
Oscar Garza  
Dimitri Mandelis  
Sarah Matzen  
Rich McBride  
Heidi Myers  
Michelle Price  
Danny Robins  
Lavonne Roy  
Peggy Vines

**Commissioners Present:**
Keith Goehner

**Staff Present:**
Dave Petersen  
Lisa Romine  
Laura Leavitt  
Susan Adams  
Mary Hinger