



## **Grant/Adams Quarterly Performance Report July 1, 2019 ~ December 31st, 2019**

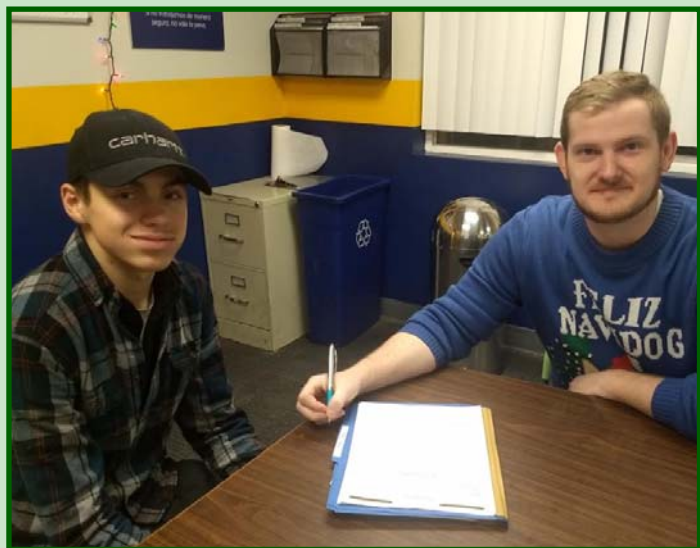
### **Sights Set High**

SkillSource and LambWeston have a history of successful job training partnership. For years, LambWeston has referred potential new hires to the SkillSource training team to determine eligibility for On-the-Job Training. Company management appreciates the support received through OJT including mentoring, coaching and job descriptions and employee development.

Human Resource representatives Arianna Echeagaray and Joseph Anderson thought Colby Finley might benefit from job training support as the food processing industry was completely new to him. As a recent high school graduate and with a very limited work history, the position of Frozen Inspector would be Colby's first full-time job. Colby met with SkillSource training staff and spent several hours completing assessments and starting his training plan.

Despite relying on the bus system to travel from Warden to Moses Lake daily, Colby was consistently reliable and punctual. He learned quickly and asked lots of questions. During monthly site visits with HR, SkillSource and his supervisor, he discovered the benefit of regular feedback and learned ways he could work to give himself the best chance of getting promotions and wage increases. Even when feedback was less than positive, he took steps to make sure he was alert and meeting the needs of his team and the business.

Colby has decided to continue on with his education, with the goal of becoming a Maintenance Mechanic and growing with LambWeston. He hopes to take advantage of Lamb Weston's tuition assistance program. LambWeston is thankful for the added communication, support and help keeping Colby on track to meet everyone's goals. After only five months with the company, Colby is already applying for a potential promotion within the LambWeston company.



Colby's future is looking bright and LambWeston has a promising employee with his sights set high.



## Registration & Exit

YTD Actual

Annual Goal

<b>Total Served</b>	<b>364</b>	<b>784</b>
<b>Adults</b>		
Registered	75	107
Placement Rate (% employed at exit)	87%	70%
Credential Rate (% trained in voc ed who earn a credential)	67%	63%
<b>Dislocated Workers (Regular &amp; Discretionary)</b>		
Registered	68	150
Placement Rate (% employed at exit)	96%	87%
Credential Rate (% trained in voc ed who earn a credential)	77%	67%
<b>Youth</b>		
Registered	67	102
Placement Rate (% of youth employed or in post sec ed)	59%	68%
Credential Rate (% youth who achieved a HSD or GED)	31%	53%



Participants in Occupational Education	19-20 Students (YTD)				18-19 Students (YTD)			
	Big Bend	WVC	WVC Omak	Other	Big Bend	WVC	WVC Omak	Other
Health Care	10	25	7	7	16	26	12	23
Office	22	3	1	10	12	4	2	7
Industrial & Technical	8	1	1	36	25	7	2	48



Workforce Investment Fiscal	Budget	Expenditures	Expenditure Rate	Obligation Rate
<b>Career Services</b>	<b>1,013,463</b>	<b>480,662</b>	<b>47%</b>	<b>94%</b>
Basic		169,692		
Individual		310,970		
<b>Employer Based Training</b>				
On-The-Job / Incumbent Worker Training	142,850	30,967	22%	28%
Work Experiences/Project Learning	210,214	64,192	31%	35%
<b>Occupational Education</b>	<b>227,269</b>	<b>87,008</b>	<b>38%</b>	<b>66%</b>
Healthcare		8,414		
Office		17,130		
Industrial/Technical		61,464		
<b>Basic Education</b>				
Secondary Education	223,649	136,612	61%	84%
Computer Basics	76,682	32,664	43%	85%
<b>Support and Incentives</b>	<b>49,225</b>	<b>20,878</b>	<b>42%</b>	<b>85%</b>
<b>Total</b>	<b>1,943,352</b>	<b>852,983</b>	<b>44%</b>	<b>78%</b>
Apprenticeship - (AJAC*)	98,000	97,823	100%	
Sector Partnership - (NCESD*)	175,000	171,163	98%	
HR on the Job - (BCC*)	9,234	9,234	100%	
* Contract to date				