



Okanogan Quarterly Performance Report July 1, 2016 – September 30, 2016

Making a Change and Making it Count

Janice came into the WorkSource Center two years ago after meeting Jim Skinner in the WVC Omak courtyard. Jim had set up a table in the outdoor commons to provide information about Workforce Investment Educational funding. At the time, Janice was just beginning the accounting program at the college.

An injury forced her to leave her previous job as a housecleaner and wanted employment that matched her interests and go easy on her back. Years ago Janice had done light bookkeeping for a short while and was interested in pursuing it as a full time career.

WVC granted Janice worker retraining financial aid for the first quarter and she received additional support to make the 75 mile round trip from Twisp to Omak.

Her assessments showed she was in the right program. Her top interest was Business Detail and she showed excellent aptitude in all aspects.

She proved adept in college earning a 3.85 and 3.66 GPA her first two quarters. She graduated Spring 2016 with a cumulative GPA of 3.84. Her instructors said she was a bright, perceptive student.

After graduation, she looked for work near home in the Methow Valley. She found part time work at first, then was hired full time as a bookkeeper at Bear Creek Lumber, less than a mile from her house. Her starting wage was \$14 an hour and includes medical insurance. She is very excited to begin her new career and wrote "Thank you so much for all your help, including encouragement and moral support".



Participants at Local Community Colleges	16 - 17 Students (YTD)			15 - 16 Students		
	Big Bend	WVC	WVC Omak	Big Bend	WVC	WVC Omak
Health Care	3	10	3	10	24	6
Office	3	7	1	11	14	1
Industrial & Technical	14	21	0	41	28	0
Other	0	0	2	0	3	3



Registration & Exit		<i>Ok YTD</i>	<i>Annual Goal</i>
Total Served		114	328
Adults			
Registered		17	53
Placement Rate (<i>% employed at exit</i>)		100%	80%
Credential Rate (<i>% trained who earn a credential</i>)		NA	NA
Dislocated Workers (Regular & Discretionary)			
Registered		25	52
Placement Rate (<i>% employed at exit</i>)		100%	88%
Credential Rate (<i>% trained who earn a credential</i>)		NA	NA
Youth			
Registered		18	29
Placement Rate (<i>% of youth employed or in post sec ed</i>)		100%	58%
Credential Rate (<i>% youth who achieved a credential</i>)		NA	NA

Follow Up (Q3 through 3/2016)



	Area Actual	Adjusted Target
Adults		
Entered Employment (<i>employed 1st quarter after exit</i>)	87%	77%
Retention (<i>employed 1st, 2nd, & 3rd quarter after exit</i>)	80%	87%
Earnings (<i>average monthly earnings</i>)	\$2457/mo	\$2266/mo

Dislocated Workers	Actual	Target
Entered Employment	86%	85%
Retention	93%	88%
Earnings	\$2876/mo	\$2500/mo

Youth	Actual	Target
Certificate	53%	48%
Literacy/Numeracy	44%	64%
Placement Rate	73%	54%



Workforce Investment Fiscal	Budget	Expenditures	Expenditure Rate	Obligation Rate
Employment Security Department:				
Human Resources	370,423	89,538	24%	
Physical Resources	69,173	19,730	29%	
Employer Based	100,991	17,329	17%	25%
Vocational Institutions/Colleges	52,285	4,505	9%	30%
Support and Incentives	15,701	2,530	16%	
Indirect	35,095	8,060	23%	
Total	643,668	141,692	22%	